

Resources on Inclusive Workplaces:



- [NLADA's Racial Justice Action Plan](#) released in 2018 commits NLADA and its members to: (1) speak with clarity about poverty and racial equity; (2) improve our internal governance to reflect the racial equity we seek to secure in our communities; and (3) support a purpose-driven practice that employs strategic advocacy to advance racial justice in our communities.
 - o [NLADA's Fight Against Implicit Bias and Racial Inequality \(FAIR\) Pledge](#), developed by our Client Policy Group. The FAIR Pledge calls upon every equal justice advocate and organization to confront implicit bias, improve capacity to effectively serve clients and positively advance racial justice.
 - o [Annual Racial Justice Evaluations Suggested Resources](#) As envisioned in NLADA's Fight Against Implicit Bias and Racial Inequality (FAIR) Pledge, programs are encouraged to "complete an annual evaluation of your organization's progress in addressing racial justice." The exact type and scope of the evaluation is up to each program, but this resource page provides examples/resources to help members with completing this activity.
- [Shriver Center Racial Justice Institute](#) – the Institute is developing a national network of advocates for racial equity committed to advancing a coordinated racial justice advocacy agenda. The Institute also offers training.
- The Diversity Gap (including podcast): <https://www.thediversitygap.com/journal>
- W.K. Kellogg Foundation's Truth, Racial Healing and Transformation Summit has a series of guides that you can develop for your office and work on different topics, including the law, changing the narrative, racial healing, and separation. Register for free on the website to download and develop guides: <http://www.racialequityresourceguide.org/TRHTSummit>

Suggested Readings and Reading Lists:



- Op-Ed, Tonya Russell, [Check in on Your Black Employees, Now](#), *The New York Times* (June 2, 2020)
- Reni Eddo-Lodge, [Why I'm no longer talking to white people about race](#), *The Guardian* (May 30, 2017).
- Ibram X Kendi, [The American Nightmare](#), *The Atlantic* (June 1, 2020)
- Ibram X Kendi [Antiracist Reading List](#)
- The Stacks Antiracist [Reading List](#)
- BookBub [Educational Books on Fighting Racism](#) (June 4, 2020)
- BookBub [20 Children's Books to Help Foster Conversations on Race](#) (June 5, 2020)