NLADA
National Legal Aid &
Defender Association

2021 Impact Report

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Welcome

The National Legal Aid and Defender Association is an organization whose history is rooted in the fight for racial equity and equal justice. Our membership is comprised of civil legal aid attorneys, public defenders, community advocates, and clients. For more than 110 years, our members have stood on the front lines of injustice, fighting in courtrooms, lobbying congress and state legislatures, and protesting in the streets to ensure everyone has access to racial and equal justice. We have stood proud and relentless in our fight and pursuit of justice.

In 2020, the nation was forced to reckon with the racial injustices we witness daily as legal aid providers. When George Floyd was murdered in Minneapolis, millions of Americans learned that the consequences of ignoring racial inequity could mean the difference between life and death. They began to process the extent to which racial inequity permeated every sector of life, from health disparities to employment, housing, and the legal system. They started to see the impact that racism has on the quality of life for people who live at the intersection of poverty and race every day.

At NLADA, we recognize that we were living through a pivotal moment in history for racial justice in America. We must find new ways to advance racial equity in the profession and beyond. In 2021, we launched the Racial Equity Initiative focused on moving from racial justice awareness to implementation in our community. Our goal is to equip our members with tools to combat racial inequities in the courtroom and beyond.

We launched this new initiative while experiencing exciting and new leadership changes. Jo-Ann Wallace, our fearless leader for nearly two decades, stepped down as President and CEO, and transitioned to lead the NLADA Insurance Program.

Jo-Ann Wallace's leadership in the equal justice community spans decades, and her advocacy career includes work in both civil legal aid and public defender offices. Recognized by the Obama White House as a "Champion of Change" for improving access to quality legal representation, Jo-Ann is a strategic thinker who has a multi-disciplinary approach to problem solving; she looks across the horizon to drive the creation of new models and policies to reach the end goal of justice and equity for all.

In November 2021, Jo-Ann passed the torch to April Frazier Camara to lead NLADA as the new President and CEO. April worked as a public defender for over a decade and joined NLADA in 2016 working in various leadership roles. April believes firmly in the collective power of the NLADA community to advance justice and equity in America. NLADA is excited to have April at the helm of the organization. Under April's leadership, NLADA will continue the effort to advance racial equity and equal justice in the American legal system.

Rhodia Thomas

Rhodia Thomas

NLADA Board Chairperson

Board of Directors

Rhodia Thomas
NLADA Chairperson
MidPenn Legal Services

Stan Germán
NLADA Vice Chairperson
New York County Defender Services

Rosita Stanley
NLADA Vice Chairperson
Macon, GA

Alison Paul
NLADA Treasurer
Montana Legal Services Association

Kelli Thompson
NLADA Immediate Past Chairperson
Wisconsin State Public Defender's Office

April Frazier Camara
NLADA President & CEO

Members

Keir Bradford-Grey
Montgomery McCracken Walker & Rhoads LLP

Lillian Johnson
Community Legal Services, Inc.

Nalani Fujimori Kaina
Legal Aid Society of Hawaii

Max Laun
Pittsburgh, PA

Jack W. Londen
Morrison & Foerster LLP

Kirby Mitchell
South Carolina Legal Services

John F. Schultz
Hewlett Packard Enterprise

Ronald Simpson-Bey
JustLeadershipUSA

Aaron Sontz
Federal Public Defender

Jo-Ann Wallace
President, CEO & Board Chair
NLADA Insurance Program

Membership

National Legal Aid & Defender Association (NLADA) is honored to have represented our community of members for more than 100 years. We have worked to achieve a shared vision of equal justice excellence throughout the United States, by representing a wide range of programs and institutions devoted to equal justice – from state-wide institutions to local pro bono programs to public defender offices. NLADA and our members are the advocates giving voice to those in need.

Today, NLADA represents more than 20,000 civil legal aid attorneys, public defenders, community advocates and private practitioners in the 50 states, the District of Columbia, American Samoa, Micronesia, Puerto Rico, Guam, and the U.S. Virgin Islands.

NLADA offers members professional advancement opportunities through special interest member sections, which include:

- Advocacy & Support Section
- American Council of Chief Defenders (ACCD)
- Appellate Defender Section
- Black Public Defender Association
- Client Section
- Death Penalty Litigation Section
- Farmworker Law Section
- Latino Advocates Section
- National Alliance of Indigent Defense Educators
- National Alliance of Sentencing Advocates and Mitigation Specialists (NASAMS)
- Native American Law Section
- Student Legal Services Section
- Technology Section

The strength of NLADA comes from the diversity and richness of our sections, and the work of NLADA is stronger than ever before because of our sections!

NLADA recognizes the critical role of community advocates and clients in supporting our work to advance the quality of legal services across the country. NLADA celebrates and is grateful to all of our community advocates and clients for their contributions and achievements.

NLADA's member benefits through savings with our partners and stay up-to-date on the latest news in the field, while having the ability to post on NLADA's Job Board or search for the perfect position.

Member Support

NLADA's role is to support the work of public defenders and civil legal aid attorneys throughout the country. We accomplish this goal through providing research, technical support, and capacity-building for members' offices.

NLADA worked with four civil legal aid programs in 2021 to address the inequalities faced by BIPOC communities as a result of the COVID-19 pandemic, which disproportionately devastated communities of color. This work was done through the generous support of the Kellogg Foundation. NLADA works with civil legal aid providers to tailor effective strategies and elevate innovative delivery models to address the needs of the moment.

The NLADA AmeriCorps VISTA program supports public defender offices across the country by matching them with incredible VISTA members, who creatively problem-solve and build capacity for the most pressing needs of public defender offices. From police misconduct data collection dashboards to innovative recruitment and retention for rural defender offices, VISTA volunteers are an invaluable part of NLADA's innovation strategy. In 2021:

• VISTA Nichele Hudson was featured on the front page of the Norwich Bulletin for her work creating a helpline for court information. She did a stellar job connecting with clients over the helpline and in person. https://www.norwichbulletin.com/story/news/local/2021/02/08/defendants-can-now-use-phone-connect-public-defender-connecticut-ct-covid-19/4433971001/

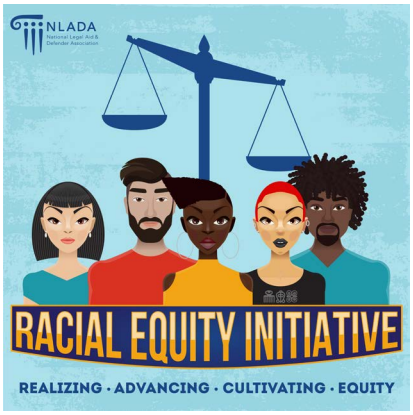
• In Santa Barbara, Calif., one of our members, Bryan, partnered with Code for America (CFA) to build a web application to facilitate client referrals. CFA's partnership has been critical in providing the necessary work to code and test a new website. CFA built the base and Bryan used his coding background to refine the website. CFA then provided a necessary testing process to ensure the website would be functional, user-friendly, secure, and easily updated. Currently, Bryan is training employees at his host site on how to utilize the website, and we are excited to see how this brings resources more quickly to clients. Explore the resources for yourself at www.thrivesbc.com!

NLADA Training and Technical Assistance work supported by the U.S. Department of Justice, Office of Justice Programs, Bureau of Justice Assistance's Sixth Amendment Initiative, conducted an evaluation of the Aurora, Colo., Public Defender Office (APDO) in 2021. The evaluation examined the office's adherence to national standards and guidelines. NLADA's investigation found that Aurora has a model municipal court public defense system, worthy of review by other municipalities seeking to strengthen right-to-counsel services. Read the report here: Review of the Aurora, Colorado Municipal Public Defense System

Innovate

NLADA Racial Equity Initiative

In November 2021, NLADA launched the NLADA Racial Equity Initiative, a three-year campaign designed to build the resources and capacity within the client community and civil legal aid and public defender organizations to advance anti-racist practices aimed at dismantling racial inequities in America.



Through this Initiative, NLADA seeks to leverage the organization's collective power within the client, community advocate, civil, and defender community to eradicate systemic racial oppression. Towards these goals, the NLADA Racial Equity Initiative focuses on three key strategies to eradicate racial inequity on the individual, organizational, and systemic levels. **The Racial Equity Initiative:**

- **Nurtures transformational leaders.** The NLADA Racial Equity Initiative trains and equips individuals with the tools to become courageous leadership within their organizations and communities.

- **Encourages NLADA members adopt and actualize anti-racist practices**. Our members receive tools and strategies to shift from addressing the symptoms of structural racism to tackling its root causes and eliminating racial inequities.

- **Helps NLADA members and partners own and use collective power to drive systems change** We collaborate with our private sector community to collectively move America's institutions, systems, and policies toward equity.

The NLADA Racial Equity Initiative presented the organization's first-ever "Courageous Leader Award" on November 4, 2021. This award is given annually to racial equity leaders who are committed to taking anti-racist stances. It recognizes the dedicated advocacy of trailblazers who model the commitment and courage it takes to advance meaningful, lasting change.

The 2021 Courageous Leader Award honorees were:
Law Firm Antiracism Alliance
Dr. Danette Howard, Lumina Foundation
Malcolm Jenkins, former National Football League Player

Learn more about the NLADA Racial Equity Initiative at nladarei.org.

Educate

NLADA is committed to advancing our members' knowledge and skill sets by providing as many educational opportunities as possible. We work tirelessly to provide training to equip attorneys, community advocates, and clients to disrupt racial inequities and advance equal justice. In 2021, NLADA held numerous webinars, events, and conferences to ensure our members have the tools they need to succeed in the field.

2021 Appellate Defender Training - https://www.nlada.org/2021ADT - The 2021 National Appellate Defender Training (ADT) was an intensive, five-day virtual learning experience. ADT is designed specifically for attorneys who represent indigent defendants in criminal and delinquency appeals in the state and federal court systems. This national skills training brings together court and appellate public defenders at the state and federal levels, assigned counsel, contract defenders, and Criminal Justice Act private attorneys for a multi-day program. ADT uses a "learning-by-doing" teaching methodology: Participants bring their own case files to work on, and are asked to apply to their case the practice methods presented through ADT plenary presentations and materials. By the end of the conference, attendees are able to thoroughly analyze the facts of their cases, develop a persuasive story line to support their theories, and start a written brief and oral argument.

2021 ABA/NLADA Equal Justice Conference

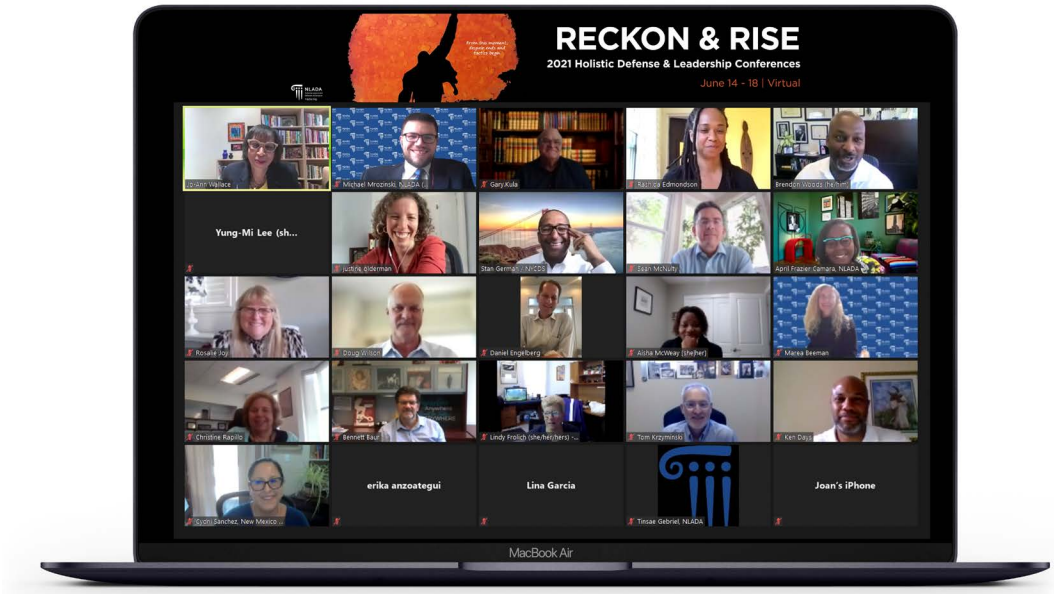
The 2021 Equal Justice Conference, which NLADA co-hosts with the ABA Standing Committee on Pro Bono and Public Service, took place virtually May 3-7, and was attended by more than 1,020 people from the equal justice community across the country. Through plenary sessions, workshops, networking opportunities, and special programming, the conference provided a wide range of learning and sharing experiences for all attendees.

The conference featured keynote speakers Damon Hewitt, president and executive director of the Lawyers' Committee for Civil Rights Under Law, and Vu Le, co-founder of the blog Nonprofit AF. Additional guest speakers delivering remarks included Doug Emhoff, Second Gentleman of the United States; Mark Cuban, owner of the Dallas Mavericks; and the mayors of Texas' four largest cities: Betsy Price (Fort Worth), Eric Johnson (Dallas), Steve Adler (Austin), and Sylvester Turner (Houston). The conference provided more than 60 sessions to the civil equal justice community, a special session with the U.S. Department of Justice's Civil Rights Division, a screening and panel discussion of the documentary film, "Undocumented Lawyers," and a host of social and wellness activities, all with a clear focus on diversity, equity, and inclusion.

The Black Defender Leadership Institute

The Black Public Defender Association launched its inaugural Black Defender Leadership Institute (BDLI) in 2021. BDLI found a home thanks to the drive and vision of Stan Germán, executive director of the New York County Defender Services, whose office, along with the other six public defender offices in New York City, invested in the program for New York City defenders.

All 24 participants accelerated their growth and development as transformational Black public defenders. Participants explored topics such as Asset Mapping: Owning Your Existing Power; Five Levels of Leadership & Emotional Intelligence; BDLI Scenarios Aligned with the Six (6) Competencies of Transformational Leadership; and more.



NLADA Holistic Defense & Leadership Conferences

NLADA Holistic Defense & Leadership Conferences were held virtually is comprised of three conferences: American Council of Chief Defenders (ACCD) Summer Conference; the Community-Oriented Defender (COD) Network Conference and the Black Public Defender Association (BPDA) Conference. Our 2021 conference empowered members to "Reckon and Rise" by providing training and resources to help defenders combat racial injustice in the law and courtroom. We learned from our incredible speakers, James Forman Jr., Kristin Henning, Ronald Simpson-Bey, Derwyn Bunton, and Afeni Evans.

Photos of 2021 LALC speakers who led the "Nightmare on Main Street: Fighting the Criminalization of Homelessness Through Coordinated Civil & Criminal Litigation" panel discussion.

2021 Litigation and Advocacy Leaders Conference

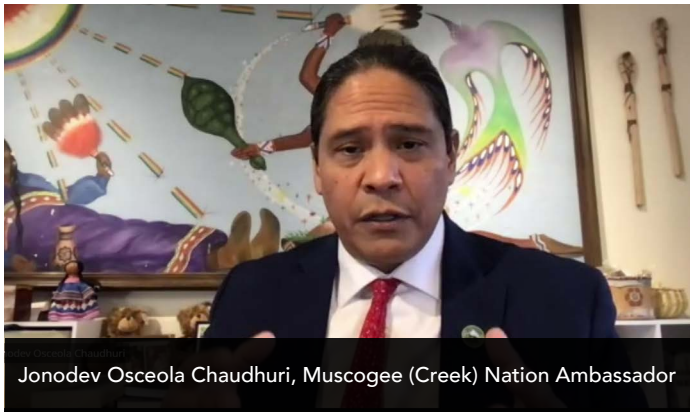
In July 2021, NLADA's Litigation and Advocacy Conference convened virtually with more than 200 advocates from legal aid providers, civil rights organizations.and national and regional advocacy organizations. Topics discussed included strategy on using artificial intelligence, community-driven advocacy and resilience, consumer debt, education equity, elder justice, safety net programs, homelessness, housing, litigating in federal court, and policing and surveillance of low-income and communities of color. The conference was supported in part by the W.K. Kellogg Foundation, and featured keynote speaker U.S. Assistant Attorney General Kristen Clarke, plus a strategic conversation with representatives from civil rights office in various federal agencies on disparate impact and Title VI advocacy.

2021 Annual Conference

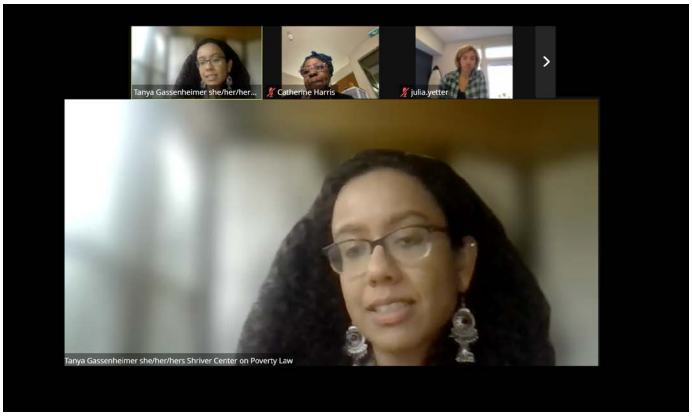
NLADA held the 2021 Annual Conference on November 9-12. Our hybrid conference theme was "Redefining Justice." This new format allowed attendees to attend the conference online while having the option to gather in person in Nashville, Tenn. We hosted four tracks:

- Litigating Race & Bias (hosted by the Black Public Defender Association)
- Balancing the Bench – Pathways to Federal Judicial Appointment for Public Defenders and Civil Legal Aid Attorneys (hosted by Demand Justice)
- Diversity, Equity, and Inclusion (DEI) Playbook (General Training)
- Addressing 21st Century Challenges in Civil Legal Services

We served nearly a thousand virtual attendees, as well as provided interactive learning and networking opportunities for folks for those who attended in person. Our 2021 Annual Conference Keynote Speakers included Desmond Meade, president of the Florida Rights Restoration Coalition (FRRC); the Honorable Bernice B. Donald, U.S. Circuit Judge, Sixth Circuit Court of Appeals; and Jonodev Osceola Chaudhuri, Muscogee (Creek) Nation Ambassador.



Jonodev Osceola Chaudhuri, Muscogee (Creek) Nation Ambassador



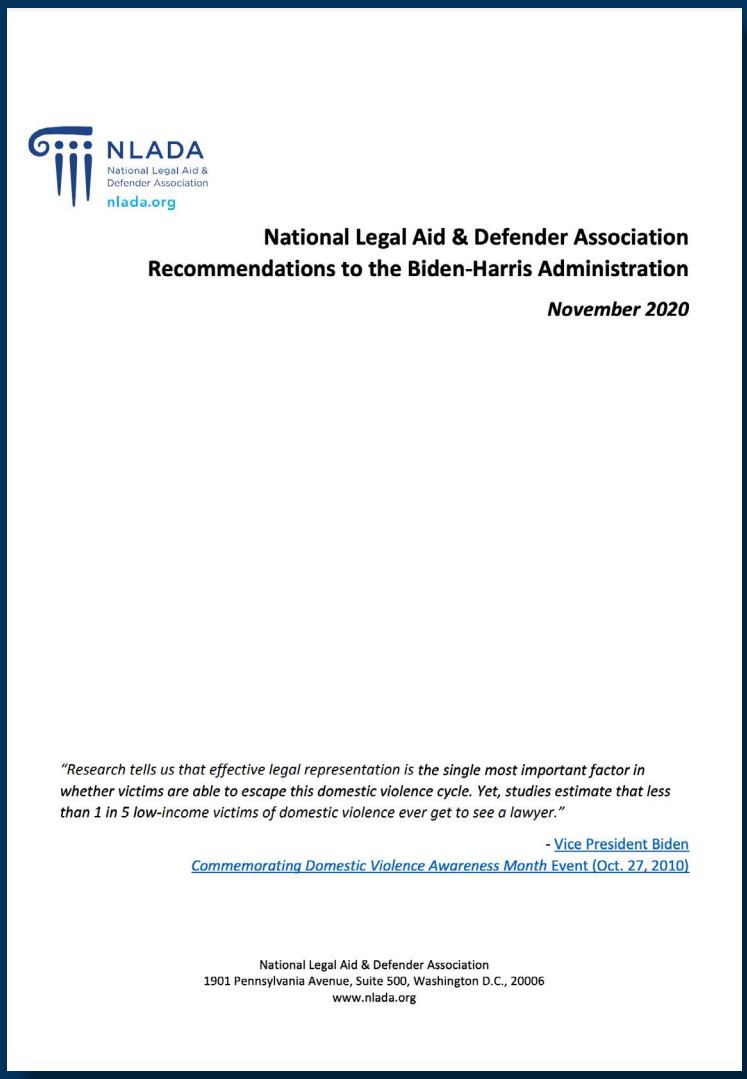
Advocate

NLADA represents the perspective of civil legal aid and public defense in national coalitions, in Congress, and with executive branch agencies, ensuring that decisions made in Washington and statehouses across the country are informed by the realities faced by communities every day. We advocate fiercely at the highest levels of government to ensure adequate funding for the Legal Services Corporation, Public Defense, and for programs and policies affecting the delivery of legal services and client communities. Over the course of 2021, NLADA advocated with both the executive and legislative branches of the federal government to advance recommendations to the Biden-Harris administration (https://www.nlada.org/node/35516).

We advocated for the appointments of legal aid and public defense advocates, to high-level positions, including specifically the appointments of Associate Attorney General Vanita Gupta and Assistant Attorney General Kristen Clarke, and for appointments of public defenders as federal judges; as well as for the recreation of the U.S. Department of Justice Office for Access to Justice and reinvigoration of the Legal Aid Interagency Roundtable, both of which were announced by President Biden and Attorney General Merrick Garland in 2021. NLADA also provided recommendations and testimony to Congressional leaders on appropriations and issues such as pretrial reform and fines and fees in the legal system.

We also advocated for fixes to and expansion of Public Service Loan Forgiveness (PSLF), which enables thousands of advocates to build careers in civil legal aid and public defense, despite crushing amounts of student debt. In 2021, the U.S. Department of Education announced a waiver which has provided forgiveness through PSLF to tens of thousands of public servants.

NLADA advocated directly with the Legal Services Corporation (LSC) to ensure its policies and practices reflect the values of civil legal aid and enable its grantees to provide high-quality legal aid to hundreds of thousands of people across the country. This advocacy helped ensure that this vulnerable population could get the critical legal services they so desperately needed. This was in keeping with NLADA's longstanding advocacy and technical assistance on LSC matters. Last year, NLADA provided its members with advice and guidance on more than 150 LSC-related issues and continued ongoing engagement with LSC on regulatory and statutory interpretation.



NLADA
National Legal Aid & Defender Association
nlada.org

National Legal Aid & Defender Association
Recommendations to the Biden-Harris Administration

November 2020

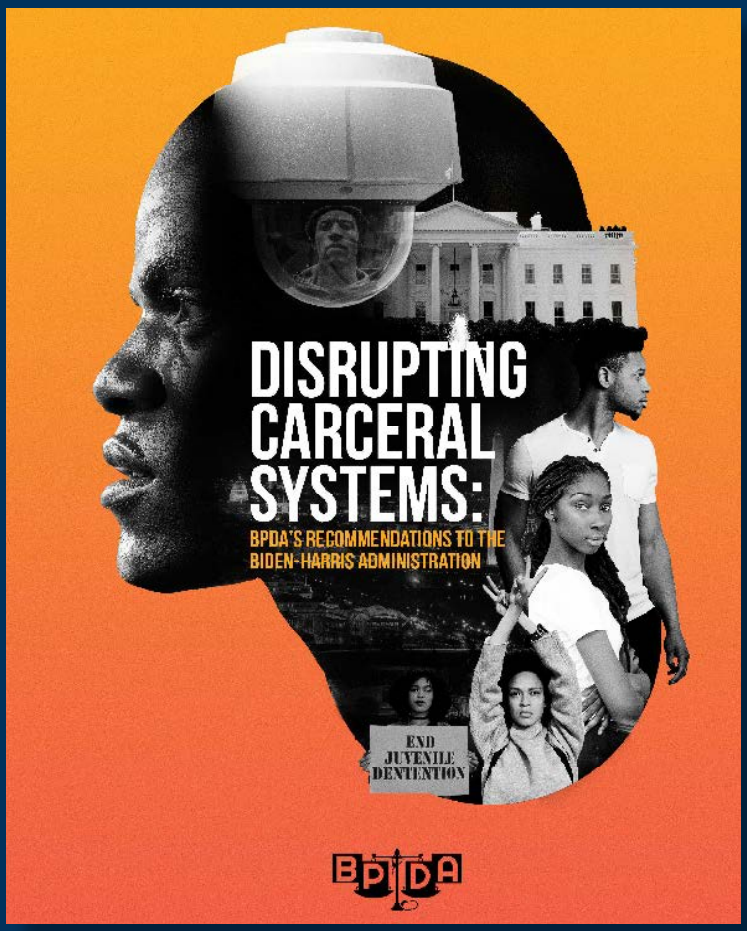
"Research tells us that effective legal representation is the single most important factor in whether victims are able to escape this domestic violence cycle. Yet, studies estimate that less than 1 in 5 low-income victims of domestic violence ever get to see a lawyer."

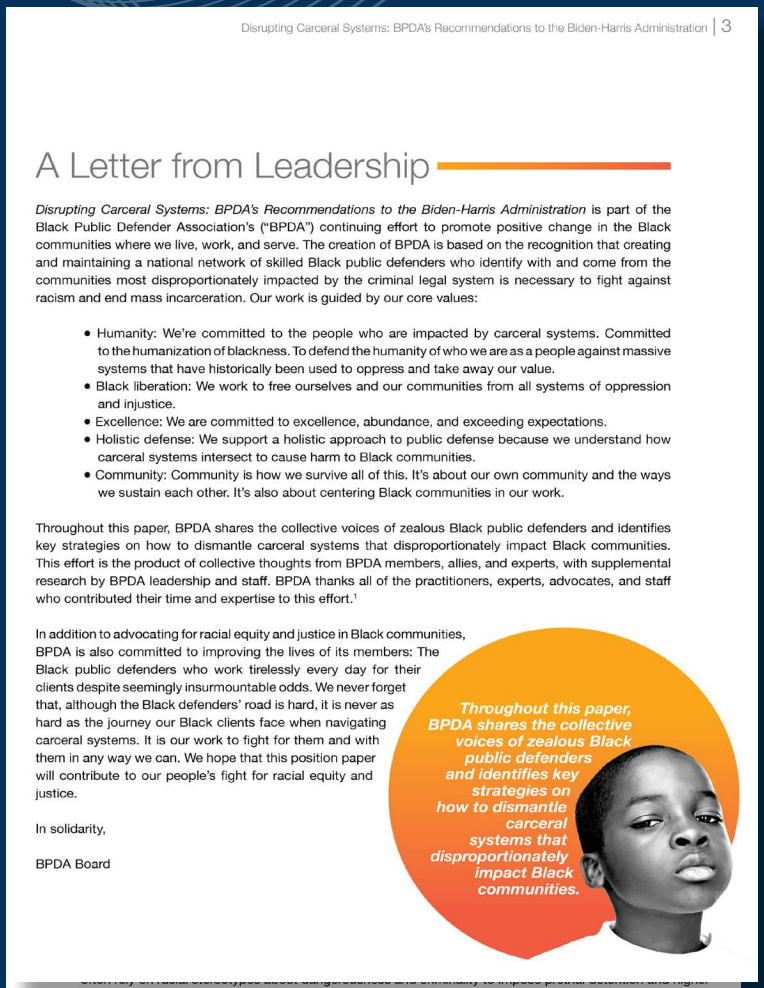
- Vice President Biden
Commemorating Domestic Violence Awareness Month Event (Oct. 27, 2010)

National Legal Aid & Defender Association
1901 Pennsylvania Avenue, Suite 500, Washington D.C., 20006
www.nlada.org

We provided state-level advocacy in support of public defense boards and diversity, equity, and inclusion in ethics standards. Our advocacy also helped inform changes in court rules around remote proceedings and considerations affecting justice for low-income, marginalized, and oppressed communities.

Over the past year, we have elevated civil legal aid's experiences and efforts with representatives from the White House; U.S. Departments of Health and Human Services, Housing and Urban Development, Justice, Treasury, and Veterans Affairs; and the Consumer Financial Protection Bureau and Social Security Administration. NLADA also co-chaired the ABA's Task Force on Evictions and Housing Stability, participated on the Advisory Committee for the Legal Services Corporation's evictions study, and served on LSC's Rural Justice Task Force.





Disrupting Carceral Systems: BPDA's Recommendations to the Biden-Harris Administration | 3

A Letter from Leadership

Disrupting Carceral Systems: BPDA's Recommendations to the Biden-Harris Administration is part of the Black Public Defender Association's ("BPDA") continuing effort to promote positive change in the Black communities where we live, work, and serve. The creation of BPDA is based on the recognition that creating and maintaining a national network of skilled Black public defenders who identify with and come from the communities most disproportionately impacted by the criminal legal system is necessary to fight against racism and end mass incarceration. Our work is guided by our core values:

- Humanity: We're committed to the people who are impacted by carceral systems. Committed to the humanization of blackness. To defend the humanity of who we are as a people against massive systems that have historically been used to oppress and take away our value.
- Black liberation: We work to free ourselves and our communities from all systems of oppression and injustice.
- Excellence: We are committed to excellence, abundance, and exceeding expectations.
- Holistic defense: We support a holistic approach to public defense because we understand how carceral systems intersect to cause harm to Black communities.
- Community: Community is how we survive all of this. It's about our own community and the ways we sustain each other. It's also about centering Black communities in our work.

Throughout this paper, BPDA shares the collective voices of zealous Black public defenders and identifies key strategies on how to dismantle carceral systems that disproportionately impact Black communities. This effort is the product of collective thoughts from BPDA members, allies, and experts, with supplemental research by BPDA leadership and staff. BPDA thanks all of the practitioners, experts, advocates, and staff who contributed their time and expertise to this effort.[1]

In addition to advocating for racial equity and justice in Black communities, BPDA is also committed to improving the lives of its members: The Black public defenders who work tirelessly every day for their clients despite seemingly insurmountable odds. We never forget that, although the Black defenders' road is hard, it is never as hard as the journey our Black clients face when navigating carceral systems. It is our work to fight for them and with them in any way we can. We hope that this position paper will contribute to our people's fight for racial equity and justice.

In solidarity,

BPDA Board

Throughout this paper, BPDA shares the collective voices of zealous Black public defenders and identifies key strategies on how to dismantle carceral systems that disproportionately impact Black communities.

bail amounts against Black people.[7] Judges are also more likely to sentence people of color to prison or jail and impose longer sentences compared to white people.[8]

Defenders witness the daily impact of police officers, prosecutors, and judges having too much discretion or not enough; they know which sentencing laws need to change for the greatest impact and what resources accused people need to thrive. Far too often, public defenders are excluded from these conversations or their voices are overlooked. Meaningful changes to carceral systems cannot happen without public defenders, especially Black public defenders, who intimately know the harms of these systems on Black communities.

The goal of this paper is to shine a glaring light on the historical and present role of white supremacy and racism in carceral systems beyond the adult adversarial courtroom and to provide the Biden-Harris Administration with concrete steps to achieve their stated goal of advancing racial equity in America. To advance race equity in this country, the Administration must start by dismantling the deep-seated, oppressive systems of racism within carceral systems that disproportionately harm Black communities.

Judges are also more likely to sentence people of color to prison or jail and impose longer sentences compared to white people.

Black Public Defender Association Biden-Harris Report:

Within the first 100 days of the Biden-Harris administration, BPDA released "Disrupting Carceral Systems: BPDA's Recommendations to the Biden-Harris Administration."

This report provides the Black public defender perspective on carceral systems that harm Black communities and outlines federal legislation, regulation, and enforcement strategies to the Biden-Harris Administration. BPDA also addresses the long-standing harms caused by policing and prosecutorial and judicial discretion.

This report was supported by Open Society Foundations and was a product of collective thoughts from BPDA members, allies, and experts, with supplemental research by BPDA leadership and staff. BPDA held four listening sessions, during which Black defenders shared their thoughts on the identified carceral systems and a roundtable discussion with allies.

The report was widely distributed and continues to be referenced by NLADA and other advocates in discussions regarding racial equity and equal justice.

Justice Champions

NLADA honored the corporate partners who work with the public-sector to ensure access to racial equity and equal justice. We are intentional about creating opportunities for the corporate community to engage with the non-profit sector to advance our shared goals.

2021 Exemplar Awards Gala: Redefining Justice: Celebrating Tenacious Heroes – June 9, 2021

Each year, NLADA hosts a celebration to honor exceptional commitments in the legal community by presenting the Exemplar Awards, Kutak-Dodds Prizes, and Beacon of Justice Awards. The 2021 Exemplar Awards Gala celebrated tenacious heroes who have demonstrated outstanding leadership, vision, dedication and achievement in promoting and supporting equal justice for all. Please watch the 2021 Gala Program HERE.

Exemplar Award Honorees:

NLADA's Exemplar Awards honor members of the corporate counsel or private law firm communities who have demonstrated outstanding leadership, vision, dedication, and achievement in promoting and supporting equal justice. Each Exemplar honoree has made an invaluable commitment and contribution to pro bono and public service as well as supporting NLADA's work to provide equal justice to all. In 2021, NLADA was honored to recognize Jim Chosy, senior executive vice president and general counsel of U.S. Bancorp, and Jack Salzwedel, then-CEO of American Family Insurance, with the 2021 Exemplar Awards. A highlight of the 2021 Gala was the Corporate Conversation about how business is advancing access to justice and racial equity featuring this year's Exemplar honorees in a conversation moderated by then NLADA President and CEO Jo-Ann Wallace.

Jim Chosy
U.S. Bancorp

Jack Salzwedel
American Family Insurance

Kutak-Dodds Prizes:

NLADA bestows the Kutak-Dodds Prizes annually to honor the accomplishments of civil legal aid attorneys, public defenders, assigned counsel, or public interest lawyers who, through the practice of law, are significantly contributing to the enhancements of human dignity and quality of life of those who are unable to afford legal representation. In 2021, NLADA honored Teresa Enriquez of the Miami-Dade Public Defender's Office and Ishamel Jaffree of Legal Services of Alabama. To watch the presentation of the Kutak-Dodds Prizes, click HERE.

Teresa Enriquez
Miami-Dade Public Defender Office

Ishmael Jaffree
Legal Services of Alabama

Beacon of Justice Awards:

In 2021 NLADA's Beacon of Justice Awards highlighted twenty-three law firms in their continuing work to address racial inequities within their communities and/or on the national level. Awardees provided pro bono legal assistance to families, individuals, organizations, community groups or other groups in 2020. To read more about the 2021 Beacon of Justice Award winners click HERE and to watch the Beacon of Justice Awardees video, click HERE.

Annual Social Justice Art Auction:

A highlight of the NLADA Exemplar Gala is the Social Justice Auction featuring donated works of art depicting justice issues ranging from incarcerations to political protest, and much more. Many of the artists are currently or previously incarcerated. To review the 2021 auction catalogue, click HERE

Thank You to Our Supporters

NLADA is grateful for our contributors, sponsors and partners. Without you, none of what we accomplished in 2021 would have been possible. We will continue to scale justice to 100% or people who need it.

Government & Foundations

- Bureau of Justice Assistance, the U.S. Department of Justice, Office of Justice Programs
- Corporation for National and Community Service, AmeriCorps
- John D. and Catherine T. MacArthur Foundation
- Open Society Foundation

Mentors- $10,000+ (Continued)

The Kellogg Foundation
Schusterman Foundation
Joyce Foundation
Lumina Foundation
Vital Projects Funds
Galaxy Gives

Chairman's Circle- $100,000+

NLADA Insurance Program

Patrons- $50,000+

American Family Insurance
Merck
Mutual of America
Shipman & Goodwin LLP

Benefactors- $25,000+

Amazon
Baker McKenzie
Buckley LLP
Morgan Lewis & Bockius LLP
Sullivan & Cromwell, LLP
U.S. Bancorp
Wachtell, Lipton, Rosen & Katz

Mentors- $10,000+

Akin Gump Strauss Hauer & Feld LLP
Davis Wright Tremaine LLP
Debevoise & Plimpton LLP
Ken Frazier
Goodwin Procter LLP
Hewlett Packard Enterprises
Kirkland & Ellis LLP
The Robert J. Kutak Foundation
Jack Londen
McCarter & English LLP
Procter & Gamble
Raytheon Technologies
Michael and Lori Swell
Twitter
Zuckerman Spaeder LLP

Ambassadors-$5,000+

America's Best Charities (CFC)
Arnold & Porter
Dorsey & Whitney LLP
Entergy Corporation
Faegre Drinker Biddle & Reath LLP
Richard Fishman
Ford Motor Company
Kramer Levin Naftalis & Frankel LLP
Stephen and Ann Kupferberg
Max Laun
Liberty Mutual Insurance
Lockheed Martin Corporation
Stephen Milliken
Mintz, Levin, Cohn, Ferris, Glovsky and Popeo, P.C.
Network for Good
Andy Hendry
PayPal
Pfizer
Philip Morris International
PNC Financial Services
Sheppard Mullin Richter & Hampton LLP
The Steptoe Foundation
Uber
VISA
Jo-Ann Wallace
WilmerHale

Friends- $2,500+

Bergeson, LLP
Cassidy Levy Kent LLP
James Chosy
Discover Financial Services
DLA Piper (US)
Epstein Becker & Green, P.C.
Fish & Richardson
Kevin Jenkins
L3Harris
Lowenstein Sandler LLP
Morrison & Foerster LLP
O'Melveny & Myers LLP
Wilson Sonsini Goodrich & Rosati Foundation

Advocates- $1,000+

April Frazier Camara
Julie Clark
William Denman
Peter Millones
Lillian Johnson
Rosalie Joy
Don Saunders
Vanguard Charitable
Rich Zimmerman

Supporters- Up to $1,000

Vernina Ali
Amazon Smile
American Family Insurance Dreams Foundation
Martha Bergmark and Elliott Andalman
Lynn Anderson
Thalia Aoki
Ishmar Armstrong
Brian Arsuaga
Jonathan Asher
Beverley Bacchus-Lewis
Shane Bagwell
Katherine Baltes
Dean Beer
Benevity Community Impact Fund
Cathleen Bennett
James Berry
John Bickerman
Vanessa Bilanceri
Alison Bloomquist
Michelle Bonner
Gordon Bonnyman
Claudia Bonnyman
Keir Bradford-Grey
Ralphael Brown
Consuella Brown
Andrew Brown
Samantha Buckingham
Samuel Buckner
Cherise Burdeen
Nicole Bureau
Mary Butiste-Jones
Djibril Camara
Shanita Carmichael
Almo Carter
Patrick Cassidy
Christopher Cestaro
Catherine Clarke
Ian Collier
Community Foundation of Greater Des Moines
Mardi Crawford
Rhonda Cunningham Holmes
Laurie Davis
Bridgett Davis
Jose Delatorre
Katherine Denman
Sarah Denman
Brenna Devaney
Kim Duckett Coaxum
Molly Dull
Leslie Falade
Lindy Frolich
Clarissa Gaff
Joyce Gandelman
Jamie Gardner
Tinsae Gebriel
Stan German
Myles Getlan
Chelsey Gibson
Givinga Foundation Inc.
Sharlyn Grace
Benjamin Groetsch
Robert Gunther

Mutual of America Financial Group℠
Retirement Services • Investments

Mutual of America is proud to work alongside the NLADA network and assist the members with their agency retirement plans. We have had the privilege of being the preferred provider for NLADA since 2004 and currently work with over 43% of NLADA members. We offer special pricing benefits to NLADA members and take a consultative approach to offering employee education and administrative plan design services. Our goal is to help the nonprofit legal community employees get to a better retirement outcome!

Steven Ortiz
Vice President
National Accounts
Mutual of America

Supporters- Up to $1,000 (cont.)

Brooke Harris
Amari Harris
Brendalee Harris-Hills
Tanya Hatton
Jaime Hawk
Gerald Haynes
Eugenia Hedlund
Lenard Helfand
Oriel Henderson
Kristin Henning
Luis Hernandez
John Hobgood
Lindsay Hoffman
Lisa Hoffmeyer
Rhonda Holmes
Leah Horowitz
Theresa Hughes
Paul Hyman
Russell Infinger
Tracy Jackson
Ronald Jarrett
J.D. King and Johanna Bond
Larry Johnson
Harry Johnson
Robie Johnson
Marquita Jones
Earl Jones, Jr.
Wilhelm Joseph
Rosalie Joy
Maha Jweied
Michael Kawamura
Vivek Kembaiyan
Mary Kennedy
Jeffrey Kessler
Sajid Khan
V. Wensley Koch
James Kraus
Lisa Krisher
Arthur Lachman
Ellen Laliberte
Cristina Laramee Souto
Karen Lash
Kamilah Lawson
Julie Leighton
Scott Levy
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Rajesh Maharaj
Amanda Major
Louis Mark Rox
Tina Maria Marshall
Lori Martin
Carolos Martinez
Sarah Mattson Dustin
Juanita McKoy
Coleman McMahon
Jane Messmer
Jodi Metz
Kathryn Miller
Kirby Mitchell
Janet Mitchell
Melissa Mitchell
Eric Mittelstadt
Aileen Moffatt
Janicia Moore
Danielle Morris
Kiisha Morrow
Lillian Moy
Susan Muck
Thomas Mueller
Susan Murley
Hope Nakamura
Keri Nash
Maria Ndiaye
Eric Nichols
Leonard Noisette
Llyod Nolan
Folasade Omogun
Steven Ortiz
Andrea Osborn
Scott Paley
Bill Parker
Chanta Parker
Inga Parsons
Alison Paul
Bruce Perrone
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Vickie Piontkowski
Lonnie Powers
Gina Pruski
John Rauchman
Harvey Reiter
Joel Reyes-Perdomo
Cynthia Robbins
Chiquisha Robinson
Mark Rochon
Justice Rosas
John Rosenberg
John Rowean
Michael Ruggs
Rachel Russo
Claudia Saari
Stephanie Schlatter
Tracey Schweitzer
Walter Scott
Natasha Silas
Ronald Simpson-Bey
Radhika Singh
Walt Sisson
Thomas Smegal
Diana Smith
Elke Sorenson
Maria Soto
Louis Soto
Steven Sparling
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Andrew Stanner
Cortney Stelle
Randolph Stone
Marc Strauss
Sarah Sullivan
Mia Sussman
Joe Tafelski
Jake Tauscher
Elizabeth Taylor
Vanita Taylor
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Nicholas Tenev
Rhodia Thomas
Kelli Thompson
Paula Thompson
Theresa Titolo
Suzanne Turner
Edward Ungvarsky
Eve Utyro
Kelly Vaughn
Stephen Vetzner Fund
Peeranut Visetsuth
Deborah Vishny
Leesa Wallace
Chiezda Washington
Wendy Wayne Mishara
Lindsey Webb
Theresa White-Lewis
Matthew Whitehorn
Tim Wierzbicki
Jessica Willis
Victoria Wood
William Wright
Ellen Yaroshefsky
Silvia Yes
Jessica Zagoren
Barbara Zaitzow

Financial Summary

NATIONAL LEGAL AID & DEFENDER ASSOCIATION AND SUBSIDIARY CONSOLIDATED STATEMENT OF ACTIVITIES

For the Year Ended December 31, 2021 (With Summarized Financial Information for the Year Ended December 31, 2020)

	2021	2020
ASSETS		
Cash and cash equivalents	$ 4,863,013	$ 3,090,441
Grants and contributions receivable	1,479,681	548,324
Accounts receivable	1,416,180	680,086
Prepaid expenses and other assets	128,044	123,911
Deferred tax asset	87,938	20,926
Property and equipment, net	215,627	299,642
Deposit 31,563	31,563	
TOTAL ASSETS	**$ 8,222,046**	**$ 4,794,893**
LIABILITIES AND NET ASSETS		
Liabilities		
Accounts payable and accrued expenses	$ 716,992	$ 271,086
Accrued compensated absences	241,493	217,578
Contract liabilities	1,117,240	587,325
Accrued income taxes and other liabilities	213,810	38,254
Capital lease obligations	-	3,294
Deferred rent and lease incentive liability	546,953	667,612
Notes payable	150,000	648,352
TOTAL LIABILITIES	**2,986,488**	**2,433,501**
Net Assets		
Without donor restrictions	2,932,171	1,472,673
With donor restrictions	**2,303,387**	**888,719**
TOTAL NET ASSETS	**5,235,558**	**2,361,392**
TOTAL LIABILITIES AND NET ASSETS	**$ 8,222,046**	**$ 4,794,893**

The accompanying notes are an integral part of these consolidated financial statements.

Summarized Financial Information for the Year Ended December 31, 2020

	Without Donor Restrictions	With Donor Restrictions	2021 Total	2020 Total
OPERATING REVENUE AND SUPPORT				
Membership dues	$ 1,952,997	$ -	$ 1,952,997	$ 1,858,008
Annual dinner	514,994	-	514,994	483,723
Insurance commissions	1,373,826	-	1,373,826	1,267,663
Profit-sharing	1,126,000	-	1,126,000	675,000
Training and conference	495,293	-	495,293	344,751
Federal grants and contracts	968,043	-	968,043	1,008,635
Grants and contributions	158,252	2,191,613	2,349,865	602,165
Royalties	249,787	-	249,787	232,041
Forgiveness of PPP loan	498,352	-	498,352	-
Employee retention tax credit	277,588	-	277,588	-
Investment income	401	-	401	951
Other revenue	93,320	-	93,320	130,923
Net assets released from restrictions:				
Satisfaction of program restrictions	**776,945**	**(776,945)**	**-**	**-**
TOTAL OPERATING REVENUE AND SUPPORT	**8,485,798**	**1,414,668**	**9,900,466**	**6,603,860**
OPERATING EXPENSES				
Program Services:				
NLADA Service Corporation	1,716,675	-	1,716,675	1,434,271
Special projects	1,288,800	-	1,288,800	1,487,812
Civil division	815,681	-	815,681	678,881
Training and conference division	557,672	-	557,672	492,224
Defender division	320,484	-	320,484	300,641
Communications	285,680	-	285,680	238,759
Annual conference	128,013	-	128,013	58,490
Government relations	**25,121**	**-**	**25,121**	**24,249**
Total Program Services	5,138,126	-	5,138,126	4,715,327
Supporting Services:				
Management, administration and finance	1,069,710	-	1,069,710	1,206,563
Development and membership	718,747	-	718,747	578,758
direct donor benefit	5,580	-	5,580	11,897
Total Supporting Services	**1,794,037**	**-**	**1,794,037**	**1,797,218**
TOTAL OPERATING EXPENSES	**6,932,163**	**-**	**6,932,163**	**6,512,545**
Change in Net Assets from Operations Before Income Tax Benefit	1,553,635	1,414,668	2,968,303	91,315
Income Tax Benefit:				
Deferred	67,012	-	67,012	5,875
Current	**(161,149)**	**-**	**(161,149)**	**(49,034)**
CHANGE IN NET ASSETS	1,459,498	1,414,668	2,874,166	48,156
NET ASSETS, BEGINNING OF YEAR	**1,472,673**	**888,719**	**2,361,392**	**2,313,236**
NET ASSETS, END OF YEAR	**$ 2,932,171**	**$ 2,303,387**	**$ 5,235,558**	**$ 2,361,392**

NLADA
National Legal Aid &
Defender Association

2021 Impact Report

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