Resources for Civil Legal Aid Practitioners:

- **NLADA’s Racial Justice Action Plan** released in 2018 commits NLADA and its members to: (1) speak with clarity about poverty and racial equity; (2) improve our internal governance to reflect the racial equity we seek to secure in our communities; and (3) support a purpose-driven practice that employs strategic advocacy to advance racial justice in our communities.

- **NLADA’s Fight Against Implicit Bias and Racial Inequality (FAIR) Pledge**, developed by our Client Policy Group. The FAIR Pledge calls upon every equal justice advocate and organization to confront implicit bias, improve capacity to effectively serve clients and positively advance racial justice.


- **NCMLP, Medical-Legal Partnership**, We are Outraged. And We are Committed. A Message about the Recent Police Brutality. (June 2020)


- **Aneel L. Chablani**, Legal Aid's Once and Future Role for Impacting the Criminalization of Poverty and the War on the Poor, 21 MICH. J. RACE & L. 349 (2016).


- W.K. Kellogg Foundation’s Truth, Racial Healing and Transformation Summit has a series of guides that you can develop for your office and work on different topics, including the law, changing the narrative, racial healing, and separation. Register for free on the website to download and develop guides: http://www.racialequityresourceguide.org/TRHTSummit

**Networks/Trainings:**

- Shriver Center on Poverty Law: Racial Justice Institute Network

- JustLead Washington, formerly known as the Washington Equal Justice Community Leadership Academy, is growing a sustainable network of community leaders who can effectively and collaboratively work toward equity and justice for low-income and marginalized individuals and communities throughout Washington State. JustLead’s capacity-building work focuses on supporting leadership development, racial equity, and collaboration between legal and community-based partners.

- NLADA’s Diversity & Inclusion Sections: Latino Advocates (Civil and Defender); Native American Law (Civil and Defender).

- Additionally, another group is the African American Project Directors Association: AAPDA is an association of project directors and deputy directors of color who work in legal services. If you are interested in joining one of AAPDA’s circles of support for mid-level or managers or senior staff attorneys, please email lmoy@lasnny.org or thomas@midpenn.org. Note: AAPDA is not a Member Section of NLADA, but meets regularly at NLADA conferences.