



NLADA
National Legal Aid &
Defender Association

November 9-11
Preconference: November 7-8
Indianapolis Marriott Downtown, Indianapolis, IN



**2016 NATIONAL
FARMWORKER
LAW CONFERENCE**

CONFERENCE OVERVIEW

Representing migrant and seasonal farmworkers comes with a set of unique and difficult challenges. Farmworker representation requires special skills and competencies to address the physical, social, and cultural barriers these clients face.

Farmworker advocates must be knowledgeable about a wide variety of legal issues unfamiliar to most legal services and other public interest advocates. Regular, specialized training in farmworker law is critical to advocates working in this field. The National Farmworker Law Conference (NFLC) gives farmworker advocates the opportunity to obtain solid and intensive training on issues of critical importance to the representation of migrant and seasonal farmworkers, and to learn from each other's experiences. Attendees will learn the status of the law, hear about new approaches to legal representation, and get a "refresher" on the broad range of issues encountered in this unique area.

Advocates attending the conference will:

- Participate in well-planned workshops led by some of the most experienced farmworker advocates in the country;
- Share ideas with farmworker advocates from across the United States, both in the workshop sessions and in informal settings;
- Learn from national experts from outside the farmworker advocacy community on topics of importance to farmworker representation; and
- Enjoy rewarding networking opportunities, including a Thursday night reception for all conference participants.

Who should attend?

Farmworker law advocates, including: litigation and executive directors, attorneys, paralegals, outreach workers, and other legal advocates.

Training Sessions for New Advocates: Monday, November 7 – Tuesday, November 8

The New Advocates Training will begin at 9:00 a.m. on Monday, November 7, and will run through 5:30 p.m. on Tuesday, November 8. The training will cover the Agricultural Worker Protection Act (AWPA), the Fair Labor Standards Act (FLSA), joint employment, safety and health issues, H-2A workers, LSC regulations, outreach, retaliation, and sexual harassment.

The new advocates training will be divided into two tracks — one for advocates with little or no experience and a second for those with one to three years of experience.

Track 1 will involve traditional, lecture-style presentations by experienced farmworker advocates and will provide new advocates with a thorough grounding in the legal protections governing farmworkers, with useful annotated outlines.

Track 2 is designed for attorneys with a basic knowledge of AWPA, FLSA, and H-2A law. **Day One** will focus on AWPA and FLSA, and **Day Two** will focus on the H-2A program. Advocates may attend one or both days of the advanced track training. Track 2 will help advocates who have mastered these basic farmworker law principles develop strategies for using them to meaningfully represent farmworkers whose rights have been violated. Participants will devise strategies for addressing common problems faced by both domestic and H-2A farmworkers, both through litigation and alternative means. Advocates will consider the benefits and limitations of various litigation approaches and examine important strategic issues arising in farmworker cases. Because there rarely are single right answers for most real-life situations, Track 2 will be conducted in a discussion style format.



Farmworkers in the News

Keynote Plenary Session

The keynote plenary on Wednesday, November 9, "Farmworkers in the News: Journalists Covering the Lives and Labor Conditions of Farmworkers," will feature a panel of journalists who will speak about their recent stories about farmworkers in the US.

TENTATIVE SESSIONS

(subject to change)

Multiple concurrent farmworker-specific sessions will run from 8:30 a.m. on Wednesday, November 9, until 2:00 p.m. on Friday, November 11.

GENERAL PRACTICE ISSUES/LITIGATION

- Settlement: How to write a settlement agreement most beneficial to your client
- Litigation preparation for farmworker advocates
- Seeking portable justice: Continuing representation when your clients return home
- Integrating race equity into farmworker advocacy
- Nuts & bolts of class actions
- Tax issues
- E-discovery
- Media and litigation
- Expert witnesses, government data, and authenticating evidence

HOUSING

- Farmworker housing: quality and health
- Farmworker housing and state advocacy
- Farmworkers and fair housing
- Improving housing conditions, enforcing health and safety codes, and remedies for farmworker clients

OCCUPATIONAL SAFETY AND HEALTH

- Workers' compensation for farmworkers
- Occupational safety and health of dairy workers
- Revisions to the worker protection standard
- Strengthening medical-legal partnerships in farmworker communities

OUTREACH

- Securing labor camp access and the farmworkers' right to have visitors
- Building trust and effectuating justice between local police and farmworker communities
- Sexual violence
- Use of technology during outreach

LABOR AND EMPLOYMENT

- Dealing with retaliation
- H-2A: Protecting US workers
- Representing H-2A workers
- Joint employers and farm labor contractors: Who is responsible?
- H-2A and taxes
- Dairy workshop
- "Alien eligibility" under Legal Services Corporation (LSC)
- Tried in the fire: best practices for preparing farmworker sexual harassment cases for litigation
- The H-2B program: overview of regulatory protections and legal claims
- Agricultural Worker Protection Act (AWPA) workshop
- Fair Labor Standards Act (FLSA) workshop

IMMIGRATION

- Addressing immigration enforcement and ethnic profiling through litigation and other advocacy, and the importance of community legal education
- Immigration remedies for farmworker victims of human trafficking, workplace crimes, and severe labor abuse
- Combating international recruitment fraud and abuse — country of origin approaches

MONDAY, NOVEMBER 7

- 8:00 – 11:00 a.m. New Advocates Training
Registration
- 9:00 a.m. – 5:30 p.m. New Advocates Training
Sessions

TUESDAY, NOVEMBER 8

- 8:00 – 11:00 a.m. New Advocates Training
Registration
- 9:00 a.m. – 5:30 p.m. New Advocates Training
Sessions
- 2:00 – 5:00 p.m. NFLC Conference
Registration

WEDNESDAY, NOVEMBER 9

- 8:30 – 10:00 a.m. NFLC Keynote Plenary
- 10:30 a.m. – Noon NFLC Sessions
- Noon – 1:30 p.m. Lunch on Your Own
- 1:30 – 3:00 p.m. NFLC Sessions
- 3:30 – 5:00 p.m. NFLC Sessions

THURSDAY, NOVEMBER 10

- 8:30 – 10:00 a.m. NFLC Sessions
- 10:30 – Noon NFLC Sessions
- Noon – 1:30 p.m. Lunch on Your Own
- 1:30 – 3:00 p.m. NFLC Sessions
- 3:30 – 5:00 p.m. NFLC Sessions
- 6:00 – 8:00 p.m. NFLC Advocates Reception
Adobo Grill Indy

FRIDAY, NOVEMBER 11

- 8:30 – 10:00 a.m. NFLC Sessions
- 10:30 – Noon NFLC Sessions
- Noon – 12:30 p.m. Lunch on Your Own
- 12:30 – 2:00 p.m. NFLC Closing Session



GENERAL INFORMATION

Conference Location

Indianapolis Marriott Downtown
350 West Maryland Street
Indianapolis, IN
Phone: 317-822-3500
Fax: 317-822-1002

Hotel Reservations

A special sleeping room rate of \$179 plus applicable taxes single/double occupancy has been arranged for all conference attendees over the dates of November 6 through November 12. Reserve your hotel room before October 14, 2016 by calling 317-822-3500 or visit the reservations link: <https://aws.passkey.com/event/15041417/owner/2211/home>

Hotel check-in is 3:00 p.m. and check-out is at 11:00 a.m.

Airline Discounts

Indianapolis is served by Indianapolis International Airport (IND), which is about 14 miles from the Indianapolis Marriott Downtown. NLADA has partnered with Delta Airlines to offer discounted airfares for your trip to Indianapolis. To make your reservations, go to www.delta.com/meetings, select "Book a Trip," and enter this meeting event code: MNVNF in the box provided. Use the same meeting code when reserving by phone, 800-328-1111.

Ground Transportation

Taxi Cabs and Uber: Expect taxi fares to be about \$40 (including tip) each way between the airport and the Marriott and to take about 20 minutes in normal traffic. Regular Uber service will cost about \$20.

Shuttle Service: Go Express Travel shuttles are available from the airport to the Marriott for \$10 per person, one-way. Make reservations online at <http://downtownindyreservations.goexpresstravel.com> or call 800-589-6004. If needed, secure wheelchair accessible vehicles in advance.

Car Rental: NLADA has partnered with Avis to offer discounts on car rentals during the 2016 NFLC. The discounted rates will be available from seven days before the conference through seven days after the conference. To make a reservation, call Avis at 800-331-1600 and give the reservation agent our Avis Worldwide Discount (AWD) number: D452126.

City Bus: City Bus Route 8 picks up at the airport and has a stop approximately one block from the Marriott. The fare is \$1.75, and it takes about 45 minutes.

Amtrak Train and Greyhound Bus Station: The train and bus station is located at 350 South Illinois Street, about a half mile from the Marriott.

Parking: The Marriott offers both self parking and valet parking. Self-parking is \$40 per day; valet is \$45 per day. There are also several public parking lots within a few blocks of the Marriott. Go to <https://www.parkme.com/indianapolis-parking> to explore the options.

Continuing Legal Education

NLADA will apply for continuing legal education for all qualifying conference sessions in each state with mandatory CLE. Complete information will be available in the registration packet you receive at check-in. Please familiarize yourself with your state's CLE requirements.

Accessibility

The hotel is fully accessible. Guest rooms adapted for wheelchair users are available upon request. Please make your request when making your hotel reservations for the conference. Be sure to specify your needs, such as a roll-in shower, when reserving your room.

Conference Planning Committee

For questions about the agenda or the planning process, please contact Mul Kim at Farmworker Justice at mul.kim@farmworkerjustice.org or 202-800-2530.

Responsibility

The National Legal Aid & Defender Association acts only as an agent for the attendees in all matters regarding hotel accommodations and transportation. NLADA contracts with reputable independent contractors and suppliers known to provide the service offered in this announcement. NLADA is not responsible for any inconvenience, loss, injury or damage from any cause whatsoever in conjunction with these services. If necessary, NLADA reserves the right to cancel or change the services described herein.

Cancellation/Substitution

Registration fees will be refunded (less a \$75 administrative fee) for cancellations received in writing no later than October 8, 2016. After October 8 registration fees are not refundable. Substitution of conference attendees may be made at any time prior to or at the event. Please notify NLADA of substitutions in writing.



NATIONAL LEGAL AID & DEFENDER ASSOCIATION

NATIONAL FARMWORKER LAW CONFERENCE

NOVEMBER 7 – 11, 2016

Online Registration

Available at: <http://www.nlada.org/conferences-and-training/2016-farmworker-law-conference>

Return Forms*

NLADA
Attn: National Farmworker Law Conference
P.O. Box 79083
Baltimore, MD 21279-0083
FAX: 202-872-1031

*Please do not email forms.

Questions?

About the conference: Contact Stephanie Griffith-Richardson at 202-452-0620 x214
registration@nlada.org

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Registration Information

Fill one form per person. NLADA reserves the right to decline any registration for any reason.

Name: _____

Badge Name: _____

Title: _____

Organization: _____

Address: _____

City, State, Zip: _____

Email: _____

Phone: _____ Fax: _____

CLE Jurisdictions: _____, _____, _____

Dietary Options: Regular Vegetarian Other _____

Special Accommodations: _____

Registration Fees

	Regular (received by Oct. 26)	Onsite (received on or after Oct. 27)
Preconference		
New Advocate Training (2 Day)	\$75	\$75
NFLC Registration	\$250	\$275
Private Bar	\$300	\$325
Groups (Four or more)	\$200	\$225
Presenter Attending Workshop Only*	\$0	\$0
Presenter Discount*	\$200	\$225

*Any Presenter Attending Workshop Only or Presenter Discount must be pre-approved.

Payment

Preconference: _____

Registration: _____

Total Amount: _____

Payment

Check Payable to NLADA AMEX Visa MasterCard

Credit Card # _____ / _____ / _____ / _____

Exp. Date _____ / _____

Name on Card _____

Signature _____