

REGISTRATION BROCHURE



NLADA
National Legal Aid &
Defender Association

NATIONAL DEFENDER LEADERSHIP INSTITUTE
presents

2017 New Leadership Training

Golden Nugget, Las Vegas, NV

September 14-17

**TRANSFORM
YOUR
THINKING**

Conference Overview

NLADA's 2017 New Leadership Training is a national conference that provides an opportunity for defender leaders to step back from day to day demands and focus on developing leadership skills. This conference will provide tools and information to improve defender leadership in the office and in the criminal justice system.

New Leadership Conference is a part of a series in the NLADA's National Defender Leadership Institute, which is designed by a team of experienced defender leaders and trainers. This conference provides a unique forum for understanding effective leadership practices, exploring the challenges of public defense leadership, and developing action plans to meet the challenges of 21st Century Public Defense Leaders.

CONFERENCE GOALS:

New Leadership is not a "talking heads" conference about abstract leadership themes, but rather an intensive, highly personalized leadership assessment and planning experience. Through interactive plenary and small group sessions, participants will learn skills and strategies, explore the many challenges facing defender leaders, and immediately apply the learning to their own circumstances and responsibilities. New Leadership will provide participants with an opportunity to:

- Identify personal leadership strengths
- Understand and apply effective leadership practices
- Develop a leadership vision and organizational culture grounded in shared values
- Explore 21st century challenges facing defender leaders
- Build support both inside and outside the office and improved public defense services
- Design a strategic leadership action plan



WHO SHOULD ATTEND?

This leadership training conference is designed for the diverse array of defender leaders who want to make a difference in their organization and in their community. The New Leadership curriculum is well-suited for defender leaders who play different roles within their offices including:

Attorneys

Social Workers

Investigators

Administrators

This training provides tools for those at various points on the leadership development continuum: from newly appointed leaders, to seasoned veterans looking for an opportunity to reflect, refocus and reenergize. We welcome individuals thinking about innovations in leadership, and those simply interested in taking their leadership skills to the next level.

To ensure highly interactive sessions and personalized training, this program will be limited to only **65** participants.

TOPICS COVERED WILL INCLUDE:

Defender Leadership in Criminal Justice Reform
Race and Community Engagement
Coaching Approach to Leadership
Leading a Diverse Workforce
Leadership in Changing Political Climate

PRECONFERENCE ASSIGNMENTS:

In advance of the *New Leadership* conference, participants will be required to submit a personal leadership challenge on which they wish to focus during the conference. Instructions for this preconference assignment will be forwarded to participants upon registration.

AGENDA

Tentative Agenda*

Thursday, September 14

4:00 pm Registration
5:00 - 7:00 pm Opening Session 21st Century Defender Leadership

Friday, September 15

8:00 - 9:00 am Continental Breakfast
8:00 am - 5:30 pm Registration
9:00 - 10:30 am Plenary: Evaluation of Defender Leadership
10:30 am - 12:00 pm The Leadership Practices Inventory
12:00 - 1:30 pm Lunch on Your Own
1:30 - 3:30 pm Small Group Sessions - Challenges in Defender Leadership
3:30 - 5:30 pm Leadership in a Changing Political Climate

Saturday, September 16

8:00 - 9:00 am Registration & Continental Breakfast
9:00 - 10:30 am Plenary: Race and Community Engagement
10:30 am - 12:00 pm Small Group: Race and Community Engagement
12:00 - 1:30 pm Luncheon
1:30 - 3:30 pm Leading in a Multigenerational, Diverse Environment
3:45 - 5:30 pm Small Group Sessions - Examining Leadership in a Multigenerational, Diverse Environment

Sunday, September 17

8:00 - 9:00 am Registration & Continental Breakfast
8:30 - 10:30 am Plenary: Coaching Approach to Defender Leadership
10:30 am - 12:00 pm Small Group Sessions: Applying Leadership Techniques
12:00 - 2:00 pm Brown Bag Lunch & Small Group Sessions
2:00 - 3:30 pm Closing Plenary

*Agenda subject to change

Important

DATES TO REMEMBER

AUGUST 4:

PURCHASE ORDER REGISTRATION
DEADLINE

AUGUST 14:

CONFERENCE REGISTRATION
CANCELLATION DEADLINE

AUGUST 16:

REGULAR CONFERENCE REGISTRATION
FEE DEADLINE

AUGUST 25:

REDUCED HOTEL RATE DEADLINE



PLENARY AND SMALL SESSION DESCRIPTIONS

21st Century Defender Leadership

What makes a good defender leader? What are the challenges that have most recently presented themselves? This session will explore the concepts of client-centered leadership, the interplay between external and internal leadership, and the transitions many in the defender community make from direct client services to leadership.

Evaluation of Defender Leadership

Defender leaders can impact criminal justice reform and if they can make the shift from adversaries in the courtroom to criminal justice leaders. This roundtable discussion with experienced defender leaders will explore what it means to be a leader of the criminal justice system, how justice system collaboration can help clients and your office, and the emerging issues that are ripe for strong defender leadership.

Small Group - Challenges in Defender Leadership

In this first small group session, participants will introduce themselves and their leadership challenges. Participants will also discuss leadership themes from the opening plenary session, and their implications for their leadership development.

Burns Institute - Race and Community Engagement

W. Haywood Burns Institute for Juvenile Justice, Fairness & Equity works to eliminate racial and ethnic disparities in criminal justice. The Burns Institute will develop a training for NDLI defender leaders aimed at addressing racial and ethnic disparities and how defender leaders can lead the way in developing a community-centered approach to reducing such disparities.

Small Group - Race and Community Engagement

The second portion of the Burns Institute instruction will be delivered in small groups, with the assistance of NDLI small group facilitators. Participants will have the opportunity to apply this training to leadership challenges and their criminal justice leadership roles.

Leadership Practices Inventory

The Leadership Practices Inventory (LPI) approaches leadership as a measurable, learnable and teachable set of behaviors. The LPI helps individuals and organizations measure their leadership competencies by guiding them through the process of applying the “Five Practices of Exemplary Leadership” to real-life organizational challenges. Through this interactive session, participants will assess their own leadership strengths, and learn how to become more effective leaders.

Small Group - Leadership Practices Inventory

In small groups, participants will be able to use the LPI to their leadership challenges, with input and recommendations from their small group leaders and peers.

Leading in a Diverse Environment

Defender offices face significant challenges as they strive to effectively serve a diverse array of clients, manage a diverse workforce, and lead in diverse communities. Multicultural competence – the ability to interact effectively with diverse population groups – is a required leadership skill in the 21st century. This session will help participants develop cultural competency skills to employ as defender leaders.

Leadership in Changing Political Climate

Recognizing the recent political and cultural shifts, both nationally and locally, political strategists in defender offices will discuss effective strategies for fiscal, legislative, and policy changes that can positively affect defender offices and their clients.

Coaching Approach to Defender Leadership

The coaching approach to leadership goes beyond merely telling others what to do. Employing coaching skills into your leadership style develops you as the leader others will want to follow, even when you have to make decisions that may be unpopular. During this session, instruction will include tools that participants can incorporate into their leadership tools arsenal and apply to their leadership of staff, office, initiatives and movements.

Small Group - Applying Coaching Techniques

Participants will be able to try out coaching leadership tools to their leadership challenges, in the safety of their small groups, with input from small group facilitators and peers. They will also discuss how these skills can be employed in leadership settings outside of the office, with community justice partners they may lead.

Closing Plenary -Next Steps in Your Leadership Development

In this final session, led by defender leadership expert, participants will reflect on their opportunities for defender and justice system leadership. Participants will engage in action planning on how to continue their personal leadership development back home.

TRANSFORM
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LOGISTICAL INFORMATION

CONFERENCE LOCATION

Golden Nugget Las Vegas

129 East Freemont Street

Las Vegas, NV 89101

Phone: (702) 385-7111

Fax: (410) 539-5780

Reservations: 1-800-331-5731 Group Code: **GSNLADA**

HOTEL RESERVATIONS

A special sleeping room rate of **\$102 (inclusive of resort fee, exclusive of plus applicable taxes of 12% state and local tax)** single/double occupancy has been arranged for all conference attendees during September 10-16. The deadline to reserve your room block is **Friday August 25, 2017 by 11:59 pm MT.**

Visit our website at www.nlada.org to access the online link for reservations at the Golden Nugget Las Vegas Hotel or call reservations 1-800-331-5731 using group code: **GSNLADA**

Check-In: 3:00 pm **Check-Out:** 11 am

Note: Reservations can be canceled up to 72 hours prior to arrival without penalty.

HOTEL INFORMATION

Newly renovated! Enhanced guest comfort and an updated look have arrived at the Gold Tower at the Golden Nugget Las Vegas. The new Gold Tower rooms feature upgraded pillow-top mattresses, feather down comforters, 42" plasma televisions and contemporary décor

Amenities Include:

- Hair dryers
- Irons and boards
- Full-sized desks
- Robes
- Complimentary wireless Internet in guest rooms
- Newly equipped fitness center
- Free Parking
- 2 Free waters per day
- Downtown destination coupons

GETTING THERE BY PLANE

McCarran International Airport (LAS) is located 9 miles from Golden Nugget Hotel.

GROUND TRANSPORTATION

Taxi service rates are \$20 - \$25 from LAS. Rates vary based on travel time and are subject to change.

Airline Shuttle provides round-trip ground transportation to and from McCarran International Airport to the Golden Nugget at a rate of \$15 Roundtrip. Call 1-888-554-1156 to make your reservations. Lyft and Uber are currently authorized to provide ride sharing services at the airport.

ACCESSIBILITY

The hotel is fully handicap accessible. Guest rooms adapted for wheelchair users are available upon request. Please make your request directly when making your reservations for the conference. Be sure to specify your needs, such as a roll-in shower, when registering.

CONTINUING LEGAL EDUCATION (CLE)

The NLADA will apply for CLE accreditation for all qualifying conference sessions in each state with mandatory CLEs. Complete information will be available in the registration packet received at check-in. Please familiarize yourself with your state's CLE requirements.

RESPONSIBILITY

The National Legal Aid & Defender Association acts only as an agent for the attendees in all matters regarding hotel accommodations and transportation. NLADA contracts with reputable independent contractors and suppliers known to provide the service offered in this announcement. NLADA is not responsible for any inconvenience, loss, injury or damage from any cause whatsoever in conjunction with these services. If necessary, NLADA reserves the right to cancel or change the services described herein.

CANCELLATION

Registration fees will be refunded (less a \$75 administrative fee) for cancellations received in writing no later than August 14. After August 14 registration fees are not refundable. Substitution of conference attendees may be made at any time prior to or at the event. Please notify NLADA of substitutions in writing.

DATES TO REMEMBER

August 4: Purchase Order Registration deadline

August 14: Conference registration cancellation deadline

August 16: Regular conference registration fee deadline

August 25: Reduced hotel rate deadline



Questions?

Programmatic
defender@nlada.org

Logistics and Registration:
registration@nlada.org



SEPTEMBER 14-17, 2017 — Las Vegas, NV

For registration paid by check, please complete and mail this form and payment to: **NLADA New Leadership Conference, P.O. Box 79083, Baltimore, MD 21279-0083**. Registration paid with a credit card may be faxed to **(202) 872-1031**. The **Conference Registration deadline is August 16th**. Please note the cancellation policy in the registration brochure. If you have any questions, contact NLADA Training at registration@nlada.org

REGISTRANT INFORMATION: (One form per registrant. Please print clearly)

Full Name: _____ First Name on Badge: _____

Title: _____ Organization: _____

Address: _____

City, State, Zip: _____ Email: _____

Telephone: (____) _____ Fax: (____) _____

Will you apply for CLE? _____ If so, which states? : _____, _____, _____

CURRENT POSITION:

Title: _____

Brief Description of Responsibilities: _____

Length of Time in Current Position: _____

SPECIAL NEEDS: ☐ Mobility Disability ☐ Audio/Visual Disability ☐ Other: _____

DIETARY RESTRICTIONS: ☐ Vegetarian ☐ Gluten Free ☐ Vegan ☐ Pescatarian ☐ Other: _____

REGISTRATION FEES:

	Regular (Received from June 5 to August 16)	Late (Received after August 16)
Member	<input type="checkbox"/> \$575	<input type="checkbox"/> \$675
Non Member	<input type="checkbox"/> \$675	<input type="checkbox"/> \$775

Join NLADA and SAVE ! ⇨ Individual Attorney \$100 ⇨ Individual Non-Attorney Professional \$60 ⇨ Client Advocate \$20

**Annual program dues are \$150 to \$3,000 per year, based on budget. Please direct membership inquiries to: membership*

TOTAL PAYMENTS:

_____ Registration Fee

_____ Membership

_____ **TOTAL**

PAYMENT:

☐ Check Enclosed **Make payable to NLADA Mail to: P.O. Box 79083, Baltimore, MD 21279-0083**

☐ Credit Card or Purchase Order payments - FAX to 202-872-1031

REGISTER ONLINE WWW.NLADA.ORG

☐ MasterCard ☐ Visa ☐ AMEX

Credit Card # _____

Expiration Date _____ / _____ Signature _____

Name on Card _____

**All participants and
presenters must
register to attend
this conference.**

Purchase Order Complete below for P.O. only. Purchase orders must be received by **August 4, 2017**.

Contact:

Name _____

Email: _____

Phone: _____

P.O. #: _____



Cancellation Registration fees will be refunded (less a \$75 administrative fee) for any cancellations received in writing prior to August 14, 2017. All cancellations received after August 14 are non-refundable and will be for credit only. Attendee substitutions are still permitted. Cancellations received following August 14 will not be eligible for refunds.