NATIONAL DEFENDER LEADERSHIP INSTITUTE presents

2017 New Leadership Training
Golden Nugget, Las Vegas, NV
September 14-17

TRANSFORM YOUR THINKING
Conference Overview

NLADA’s 2017 New Leadership Training is a national conference that provides an opportunity for defender leaders to step back from day to day demands and focus on developing leadership skills. This conference will provide tools and information to improve defender leadership in the office and in the criminal justice system.

New Leadership Conference is a part of a series in the NLADA’s National Defender Leadership Institute, which is designed by a team of experienced defender leaders and trainers. This conference provides a unique forum for understanding effective leadership practices, exploring the challenges of public defense leadership, and developing action plans to meet the challenges of 21st Century Public Defense Leaders.

CONFERENCE GOALS:

New Leadership is not a “talking heads” conference about abstract leadership themes, but rather an intensive, highly personalized leadership assessment and planning experience. Through interactive plenary and small group sessions, participants will learn skills and strategies, explore the many challenges facing defender leaders, and immediately apply the learning to their own circumstances and responsibilities. New Leadership will provide participants with an opportunity to:

- Identify personal leadership strengths
- Understand and apply effective leadership practices
- Develop a leadership vision and organizational culture grounded in shared values
- Explore 21st century challenges facing defender leaders
- Build support both inside and outside the office and improved public defense services
- Design a strategic leadership action plan

WHO SHOULD ATTEND?

This leadership training conference is designed for the diverse array of defender leaders who want to make a difference in their organization and in their community. The New Leadership curriculum is well-suited for defender leaders who play different roles within their offices including:

- Attorneys
- Social Workers
- Investigators
- Administrators

This training provides tools for those at various points on the leadership development continuum: from newly appointed leaders, to seasoned veterans looking for an opportunity to reflect, refocus and reenergize. We welcome individuals thinking about innovations in leadership, and those simply interested in taking their leadership skills to the next level.

To ensure highly interactive sessions and personalized training, this program will be limited to only 65 participants.

TOPICS COVERED WILL INCLUDE:

- Defender Leadership in Criminal Justice Reform
- Race and Community Engagement
- Coaching Approach to Leadership
- Leading a Diverse Workforce
- Leadership in Changing Political Climate

PRECONFERENCE ASSIGNMENTS:

In advance of the New Leadership conference, participants will be required to submit a personal leadership challenge on which they wish to focus during the conference. Instructions for this preconference assignment will be forwarded to participants upon registration.
Tentative Agenda*

**Thursday, September 14**

4:00 pm           Registration
5:00 - 7:00 pm    Opening Session 21st Century Defender Leadership

**Friday, September 15**

8:00 - 9:00 am    Continental Breakfast
8:00 am - 5:30 pm Registration
9:00 - 10:30 am   Plenary: Evaluation of Defender Leadership
10:30 am - 12:00 pm The Leadership Practices Inventory
12:00 - 1:30 pm   Lunch on Your Own
1:30 - 3:30 pm    Small Group Sessions - Challenges in Defender Leadership
3:30 - 5:30 pm    Leadership in a Changing Political Climate

**Saturday, September 16**

8:00 - 9:00 am    Registration & Continental Breakfast
9:00 - 10:30 am   Plenary: Race and Community Engagement
10:30 am - 12:00 pm Small Group: Race and Community Engagement
12:00 - 1:30 pm   Luncheon
1:30 - 3:30 pm    Leading in a Multigenerational, Diverse Environment
3:45 - 5:30 pm    Small Group Sessions - Examining Leadership in a Multigenerational, Diverse Environment

**Sunday, September 17**

8:00 - 9:00 am    Registration & Continental Breakfast
8:30 - 10:30 am   Plenary: Coaching Approaches to Defender Leadership
10:30 am - 12:00 pm Small Group Sessions: Applying Leadership Techniques
12:00 - 2:00 pm   Brown Bag Lunch & Small Group Sessions
2:00 - 3:30 pm    Closing Plenary

*Agenda subject to change

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**DATES TO REMEMBER**

**AUGUST 4:**
**Purchase Order Registration deadline**

**AUGUST 14:**
**Conference registration cancellation deadline**

**AUGUST 16:**
**Regular conference registration fee deadline**

**AUGUST 25:**
**Reduced hotel rate deadline**
21st Century Defender Leadership
What makes a good defender leader? What are the challenges that have most recently presented themselves? This session will explore the concepts of client-centered leadership, the interplay between external and internal leadership, and the transitions many in the defender community make from direct client services to leadership.

Evaluation of Defender Leadership
Defender leaders can impact criminal justice reform and if they can make the shift from adversaries in the courtroom to criminal justice leaders. This roundtable discussion with experienced defender leaders will explore what it means to be a leader of the criminal justice system, how justice system collaboration can help clients and your office, and the emerging issues that are ripe for strong defender leadership.

Small Group - Challenges in Defender Leadership
In this first small group session, participants will introduce themselves and their leadership challenges. Participants will also discuss leadership themes from the opening plenary session, and their implications for their leadership development.

Burns Institute - Race and Community Engagement
W. Haywood Burns Institute for Juvenile Justice, Fairness & Equity works to eliminate racial and ethic disparities in criminal justice. The Burns Institute will develop a training for NDLI defender leaders aimed at addressing racial and ethnic disparities and how defender leaders can lead the way in developing a community-centered approach to reducing such disparities.

Small Group - Race and Community Engagement
The second portion of the Burns Institute instruction will be delivered in small groups, with the assistance of NDLI small group facilitators. Participants will have the opportunity to apply this training to leadership challenges and their criminal justice leadership roles.

Leadership Practices Inventory
The Leadership Practices Inventory (LPI) approaches leadership as a measurable, learnable and teachable set of behaviors. The LPI helps individuals and organizations measure their leadership competencies by guiding them through the process of applying the “Five Practices of Exemplary Leadership” to real-life organizational challenges. Through this interactive session, participants will assess their own leadership strengths, and learn how to become more effective leaders.

Small Group - Leadership Practices Inventory
In small groups, participants will be able to the LPI to their leadership challenges, with input and recommendations from their small group leaders and peers.

Leading in a Diverse Environment
Defender offices face significant challenges as they strive to effectively serve a diverse array of clients, manage a diverse workforce, and lead in diverse communities. Multicultural competence – the ability to interact effectively with diverse population groups – is a required leadership skill in the 21st century. This session will help participants develop cultural competency skills to employ as defender leaders.

Leadership in Changing Political Climate
Recognizing the recent political and cultural shifts, both nationally and locally, political strategists in defender offices will discuss effective strategies for fiscal, legislative, and policy changes that can positively affect defender offices and their clients.

Coaching Approach to Defender Leadership
The coaching approach to leadership goes beyond merely telling others what to do. Employing coaching skills into your leadership style develops you as the leader others will want to follow, even when you have to make decisions that may be unpopular. During this session, instruction will include tools that participants can incorporate into their leadership tools arsenal and apply to their leadership of staff, office, initiatives and movements.

Small Group - Applying Coaching Techniques
Participants will be able to try out coaching leadership tools to their leadership challenges, in the safety of their small groups, with input from small group facilitators and peers. They will also discuss how these skills can be employed in leadership settings outside of the office, with community justice partners they may lead.

Closing Plenary - Next Steps in Your Leadership Development
In this final session, led by defender leadership expert, participants will reflect on their opportunities for defender and justice system leadership. Participants will engage in action planning on how to continue their personal leadership development back home.
CONFERENCE LOCATION
Golden Nugget Las Vegas
129 East Freemont Street
Las Vegas, NV 89101
Phone: (702) 385-7111
Fax: (410) 539-5780
Reservations: 1-800-331-5731 Group Code: GSNLADA

HOTEL RESERVATIONS
A special sleeping room rate of $102 (inclusive of resort fee, exclusive of plus applicable taxes of 12% state and local tax) single/double occupancy has been arranged for all conference attendees during September 10-16. The deadline to reserve your room block is Friday August 25, 2017 by 11:59 pm MT.
Visit our website at www.nlada.org to access the online link for reservations at the Golden Nugget Las Vegas Hotel or call reservations 1-800-331-5731 using group code: GSNLADA

Check-In: 3:00 pm  Check-Out: 11 am
Note: Reservations can be canceled up to 72 hours prior to arrival without penalty.

HOTEL INFORMATION
Newly renovated! Enhanced guest comfort and an updated look have arrived at the Gold Tower at the Golden Nugget Las Vegas. The new Gold Tower rooms feature upgraded pillow-top mattresses, feather down comforters, 42” plasma televisions and contemporary décor
Amenities Include:
• Hair dryers
• Irons and boards
• Full-sized desks
• Robes
• Complimentary wireless Internet in guest rooms
• Newly equipped fitness center
• Free Parking
• 2 Free waters per day
• Downtown destination coupons

GETTING THERE BY PLANE
McCarran International Airport (LAS) is located 9 miles from Golden Nugget Hotel.

GROUND TRANSPORTATION
Taxi service rates are $20 - $25 from LAS. Rates vary based on travel time and are subject to change.
Airline Shuttle provides round-trip ground transportation to and from McCarran International Airport to the Golden Nugget at a rate of $15 Roundtrip. Call 1-888-554-1156 to make your reservations. Lyft and Uber are currently authorized to provide ride sharing services at the airport.

ACCESSIBILITY
The hotel is fully handicap accessible. Guest rooms adapted for wheelchair users are available upon request. Please make your request directly when making your reservations for the conference. Be sure to specify your needs, such as a roll-in shower, when registering.

CONTINUING LEGAL EDUCATION (CLE)
The NLADA will apply for CLE accreditation for all qualifying conference sessions in each state with mandatory CLEs. Complete information will be available in the registration packet received at check-in. Please familiarize yourself with your state’s CLE requirements.

RESPONSIBILITY
The National Legal Aid & Defender Association acts only as an agent for the attendees in all matters regarding hotel accommodations and transportation. NLADA contracts with reputable independent contractors and suppliers known to provide the service offered in this announcement. NLADA is not responsible for any inconvenience, loss, injury or damage from any cause whatsoever in conjunction with these services. If necessary, NLADA reserves the right to cancel or change the services described herein.

CANCELLATION
Registration fees will be refunded (less a $75 administrative fee) for cancellations received in writing no later than August 14. After August 14 registration fees are not refundable. Substitution of conference attendees may be made at any time prior to or at the event. Please notify NLADA of substitutions in writing.

DATES TO REMEMBER
August 4: Purchase Order Registration deadline
August 14: Conference registration cancellation deadline
August 16: Regular conference registration fee deadline
August 25: Reduced hotel rate deadline

LOGISTICAL INFORMATION
Questions?
Programmatic defender@nlada.org
Logistics and Registration: registration@nlada.org
All participants and presenters must register to attend this conference.

SEPTEMBER 14-17, 2017 — Las Vegas, NV

For registration paid by check, please complete and mail this form and payment to: NLADA New Leadership Conference, P.O. Box 79083, Baltimore, MD 21279-0083. Registration paid with a credit card may be faxed to (202) 872-1031. The Conference Registration deadline is August 16th. Please note the cancellation policy in the registration brochure. If you have any questions, contact NLADA Training at registration@nlada.org.

REGISTRANT INFORMATION: (One form per registrant. Please print clearly)

Full Name: ___________________________________________ First Name on Badge: ___________________________

Title: ___________________________________________ Organization: _______________________________________

Address: ___________________________________________________________________________________________

City, State, Zip: ___________________________________________ Email: _______________________________

Telephone: (___)________________________ Fax: (___)________________________

Will you apply for CLE? __________ If so, which states? : ________________________________

CURRENT POSITION:

Title: ______________________________________________________

Brief Description of Responsibilities: ________________________________________________________________

Length of Time in Current Position: __________________________

SPECIAL NEEDS: □ Mobility Disability □ Audio/Visual Disability □ Other: _______________________

DIETARY RESTRICTIONS: □ Vegetarian □ Gluten Free □ Vegan □ Pescatarian □ Other: _______________________

REGISTRATION FEES:

Member

□ $575

□ $675

Non Member

□ $675

□ $775

Join NLADA and SAVE! ⇒ Individual Attorney $100 ⇒ Individual Non-Attorney Professional $60 ⇒ Client Advocate $20

*Annual program dues are $150 to $3,000 per year, based on budget. Please direct membership inquiries to: membership

TOTAL PAYMENTS: _______ Registration Fee _______ Membership _______ TOTAL

PAYMENT:

□ Check Enclosed Make payable to NLADA Mail to: P.O. Box 79083, Baltimore, MD 21279-0083

□ Credit Card or Purchase Order payments - FAX to 202-872-1031

REGISTER ONLINE WWW.NLADA.ORG

□ MasterCard □ Visa □ AMEX

Credit Card # ___________________________________________ Expiration Date ________/_______ Signature ______________________________

Name on Card ___________________________________________

Purchase Order Complete below for P.O. only. Purchase orders must be received by August 4, 2017.

Contact:

Name ______________________________ Email: ______________________________

Phone: ______________________________ P.O. #: __________________________

Cancellation Registration fees will be refunded (less a $75 administrative fee) for any cancellations received in writing prior to August 14, 2017. All cancellations received after August 14 are non-refundable and will be for credit only. Attendee substitutions are still permitted. Cancellations received following August 14 will not be eligible for refunds. CANCELLED!