INDICATORS OF DECEPTIVE RECRUITMENT

Strong Indicator Deceived about the nature of the job, location or employer Medium Indicators

Deceived about conditions of work Deceived about content or legality of work contract Deceived about family reunification Deceived about housing and living conditions Deceived about legal documentation or obtaining legal migration status Deceived about travel and recruitment conditions Deceived about travel and recruitment conditions Deceived about wages/earnings Deceived through promises of marriage or adoption <u>Weak Indicator</u> Deceived about access to education opportunities

INDICATORS OF COERCIVE RECRUITMENT

Strong Indicator Violence on victims <u>Medium Indicators</u> Abduction, forced marriage, forced adoption or selling of victim Confiscation of documents Debt bondage Isolation, confinement or surveillance Threat of denunciation to authorities Threats of violence against victim Threats to inform family, community or public Violence on family (threats or effective) Withholding of money

INDICATORS OF RECRUITMENT BY ABUSE OF VULNERABILITY

Medium Indicators Abuse of difficult family situation Abuse of illegal status Abuse of lack of education (language) Abuse of lack of information Control of exploiters Economic reasons False information about law, attitude of authorities False information about successful migration Family situation Personal situation Psychological and emotional dependency Relationship with authorities/legal status Weak Indicators Abuse of cultural/religious beliefs General context

Difficulties in the past Difficulty to organise the travel

INDICATORS OF EXPLOITATION

Strong Indicator Excessive working days or hours <u>Medium Indicators</u> Bad living conditions Hazardous work Low or no salary No respect of labour laws or contract signed No social protection (contract, social insurance, etc.) Very bad working conditions Wage manipulation <u>Weak Indicators</u> No access to education

INDICATORS OF COERCION AT DESTINATION

Strong Indicators Confiscation of documents Debt bondage Isolation, confinement or surveillance Violence on victims Medium Indicators Forced into illicit/criminal activities Forced tasks or clients Forced to act against peers Forced to lie to authorities, family, etc. Threat of denunciation to authorities Threat to impose even worse working conditions Threats of violence against victim Under strong influence Violence on family (threats or effective) Withholding of wages Weak Indicator Threats to inform family, community or public

INDICATORS OF ABUSE OF VULNERABILITY AT DESTINATION

Medium Indicators Dependency on exploiters Difficulty to live in an unknown area Economic reasons Family situation Relationship with authorities/legal status Weak Indicators Difficulties in the past Personal characteristics

INDICATORS OF DECEPTIVE RECRUITMENT

Strong Indicator Deceived about the nature of the job or location <u>Medium Indicators</u> Deceived about conditions of prostitution Deceived about content or legality of work contract Deceived about family reunification Deceived about housing and living conditions Deceived about housing and living conditions Deceived about legal documentation or obtaining legal migration status Deceived about travel and recruitment conditions Deceived about wages/earnings Deceived through promises of marriage or adoption <u>Weak Indicator</u> Deceived about access to education opportunities

INDICATORS OF COERCIVE RECRUITMENT

Strong Indicators Abduction, forced marriage, forced adoption or selling of victim Debt bondage Threats of violence against victim Violence on victims <u>Medium Indicators</u> Confiscation of documents Isolation, confinement or surveillance Threat of denunciation to authorities Threats to inform family, community or public Violence on family (threats or effective) Withholding of money

INDICATORS OF RECRUITMENT BY ABUSE OF VULNERABILITY

Medium Indicators Abuse of difficult family situation Abuse of illegal status Abuse of lack of education (language) Abuse of lack of information Control of exploiters Difficulties in the past Difficulty to organise the travel Economic reasons False information about law, attitude of authorities False information about successful migration Family situation General context Personal situation Psychological and emotional dependency Relationship with authorities/legal status <u>Weak Indicator</u> Abuse of cultural/religious beliefs

INDICATORS OF EXPLOITATION

Medium Indicators Bad living conditions Excessive working days or hours Hazardous work Low or no salary No respect of labour laws or contract signed No social protection (contract, social insurance, etc.) Very bad working conditions Wage manipulation

INDICATORS OF COERCION AT DESTINATION

Strong Indicators Confiscation of documents Debt bondage Forced tasks or clients Isolation, confinement or surveillance Threats of violence against victim Violence on victims Medium Indicators Forced into illicit/criminal activities Forced to act against peers Forced to lie to authorities, family, etc. Threat of denunciation to authorities Threat to impose even worse working conditions Threats to inform family, community or public Under strong influence Violence on family (threats or effective) Withholding of wages

Indicators of abuse of vulnerability at destination

Medium Indicators Dependency on exploiters Difficulty to live in an unknown area Economic reasons Family situation Personal characteristics Relationship with authorities/legal status Weak Indicator Difficulties in the past The Palermo Protocol specifically states that, in the case of children under 18, there is no need to prove "the threat or use of force or other forms of coercion, of abduction, of fraud, of deception, of the abuse of power or of a position of vulnerability" in order to establish the crime of trafficking. Nevertheless, it was decided to retain indicators of deception, coercion and abuse of vulnerability in order to analyse trafficking in children with harmonised tools within Europe

INDICATORS OF DECEPTIVE RECRUITMENT

Strong Indicator

Deceived about access to education opportunities Deceived about the nature of the job, location or employer <u>Medium Indicators</u> Deceived about conditions of work

Deceived about content or legality of work contract Deceived about family reunification Deceived about housing and living conditions

Deceived about legal documentation or obtaining legal migration status

Deceived about travel and recruitment conditions

Deceived about wages/earnings

Deceived through promises of marriage or adoption

INDICATORS OF COERCIVE RECRUITMENT

Strong Indicators

Abduction, forced marriage, forced adoption or selling of victim Debt bondage Threats of violence against victim Violence on victims

Medium Indicators

Confiscation of documents

Isolation, confinement or surveillance

Threat of denunciation to authorities

Threats to inform family, community or public

Violence on family (threats or effective)

Withholding of money

INDICATORS OF RECRUITMENT BY ABUSE OF VULNERABILITY

Medium Indicators Abuse of cultural/religious beliefs Abuse of difficult family situation Abuse of illegal status Abuse of lack of education (language) Abuse of lack of information Control of exploiters Difficulties in the past Difficulty to organise the travel Economic reasons False information about successful migration Family situation General context Personal situation Psychological and emotional dependency Relationship with authorities/legal status

INDICATORS OF EXPLOITATION

Strong Indicators Excessive working days or hours Medium Indicators Bad living conditions Hazardous work Low or no salary No access to education No respect of labour laws or contract signed Very bad working conditions Wage manipulation

INDICATORS OF COERCION AT DESTINATION

Strong Indicators Confiscation of documents Debt bondage Forced into illicit/criminal activities Forced tasks or clients Isolation, confinement or surveillance Threats of violence against victim Under strong influence Violence on victims Medium Indicators Forced to act against peers Forced to lie to authorities, family, etc. Threat of denunciation to authorities Threat to impose even worse working conditions Threats to inform family, community or public Violence on family (threats or effective) Withholding of wages

INDICATORS OF ABUSE OF VULNERABILITY AT DESTINATION

<u>Medium Indicators</u> Dependency on exploiters Difficulties in the past Difficulty to live in an unknown area Economic reasons Family situation Personal characteristics Relationship with authorities/legal status Exploitation is inherent to the situation of children under 18 used or offered for prostitution or pornography and there is no need for indicators to prove it. The indicators of additional exploitation below are given to characterize other elements of exploitation children may suffer. In addition, the Palermo Protocol specifically states that, in the case of children, there is no need to prove "the threat or use of force or other forms of coercion, of abduction, of fraud, of deception, of the abuse of power or of a position of vulnerability" in order to establish the crime of trafficking. Nevertheless, it was decided to retain indicators of deception, coercion and abuse of vulnerability in order to analyse trafficking in children with harmonised tools within Europe.

INDICATORS OF DECEPTIVE RECRUITMENT

Strong Indicator

Deceived about the nature of the job or location <u>Medium Indicators</u> Deceived about access to education opportunities Deceived about conditions of prostitution Deceived about content or legality of work contract Deceived about family reunification Deceived about housing and living conditions Deceived about legal documentation or obtaining legal migration status Deceived about travel and recruitment conditions Deceived about wages/earnings Deceived through promises of marriage or adoption

INDICATORS OF COERCIVE RECRUITMENT

Strong Indicators Abduction, forced marriage, forced adoption or selling of victim Debt bondage Isolation, confinement or surveillance Threats of violence against victim Violence on victims <u>Medium Indicators</u> Confiscation of documents Threat of denunciation to authorities Threats to inform family, community or public Violence on family (threats or effective) Withholding of money

INDICATORS OF RECRUITMENT BY ABUSE OF VULNERABILITY

Medium Indicators

Abuse of cultural/religious beliefs Abuse of difficult family situation Abuse of illegal status Abuse of lack of education (language) Abuse of lack of information Control of exploiters Difficulties in the past Difficulty to organise the travel Economic reasons False information about law, attitude of authorities False information about successful migration Family situation General context Personal situation Psychological and emotional dependency Relationship with authorities/legal status

INDICATORS OF ADDITIONAL EXPLOITATION

Strong Indicator Hazardous work Medium Indicators Bad living conditions Excessive working days or hours Low or no salary No social protection (contract, social insurance, etc.) Very bad working conditions Wage manipulation

INDICATORS OF COERCION AT DESTINATION

Strong Indicators Confiscation of documents Debt bondage Forced into illicit/criminal activities Forced tasks or clients Isolation, confinement or surveillance Threats of violence against victim Under strong influence Violence on victims Medium Indicators Forced to act against peers Forced to lie to authorities, family, etc. Threat of denunciation to authorities Threat to impose even worse working conditions Threats to inform family, community or public Violence on family (threats or effective) Withholding of wages

INDICATORS OF ABUSE OF VULNERABILITY AT DESTINATION

<u>Strong Indicator</u> Dependency on exploiters <u>Medium Indicators</u> Difficulties in the past Difficulty to live in an unknown area Economic reasons Family situation Personal characteristics