INDICATORS OF DECEPTIVE RECRUITMENT

Strong Indicator
Deceived about the nature of the job, location or employer

Medium Indicators
Deceived about conditions of work
Deceived about content or legality of work contract
Deceived about family reunification
Deceived about housing and living conditions
Deceived about legal documentation or obtaining legal migration status
Deceived about travel and recruitment conditions
Deceived about wages/earnings
Deceived through promises of marriage or adoption

Weak Indicator
Deceived about access to education opportunities

INDICATORS OF COERCIVE RECRUITMENT

Strong Indicator
Violence on victims

Medium Indicators
Abduction, forced marriage, forced adoption or selling of victim
Confiscation of documents
Debt bondage
Isolation, confinement or surveillance
Threat of denunciation to authorities
Threats of violence against victim
Threats to inform family, community or public
Violence on family (threats or effective)
Withholding of money

INDICATORS OF EXPLOITATION

Strong Indicator
Excessive working days or hours

Medium Indicators
Bad living conditions
Hazardous work
Low or no salary
No respect of labour laws or contract signed
No social protection (contract, social insurance, etc.)
Very bad working conditions
Wage manipulation

Weak Indicators
No access to education

INDICATORS OF COERCION AT DESTINATION

Strong Indicators
Confiscation of documents
Debt bondage
Isolation, confinement or surveillance
Violence on victims

Medium Indicators
Forced into illicit/criminal activities
Forced tasks or clients
Forced to act against peers
Forced to lie to authorities, family, etc.
Threat of denunciation to authorities
Threat to impose even worse working conditions
Violence on family (threats or effective)
Withholding of wages

Weak Indicators
Threats to inform family, community or public

INDICATORS OF ABUSE OF VULNERABILITY

At Destination

Medium Indicators
Dependency on exploiters
Difficulty to live in an unknown area
Economic reasons
Family situation
Relationship with authorities/legal status

Weak Indicators
Difficulties in the past
Personal characteristics
INDICATORS OF DECEPTIVE RECRUITMENT

**Strong Indicator**
Deceived about the nature of the job or location

**Medium Indicators**
Deceived about conditions of prostitution
Deceived about content or legality of work contract
Deceived about family reunification
Deceived about housing and living conditions
Deceived about legal documentation or obtaining legal migration status
Deceived about travel and recruitment conditions
Deceived about wages/earnings
Deceived through promises of marriage or adoption

**Weak Indicator**
Deceived about access to education opportunities

INDICATORS OF COERCIVE RECRUITMENT

**Strong Indicators**
Abduction, forced marriage, forced adoption or selling of victim
Debt bondage
Threats of violence against victim
Violence on victims

**Medium Indicators**
Confiscation of documents
Isolation, confinement or surveillance
Threat of denunciation to authorities
Threats to inform family, community or public
Violence on family (threats or effective)
Withholding of money

INDICATORS OF RECRUITMENT BY ABUSE OF VULNERABILITY

**Medium Indicators**
Abuse of difficult family situation
Abuse of illegal status
Abuse of lack of education (language)
Abuse of lack of information
Control of exploiters
Difficulties in the past
Difficulty to organise the travel
Economic reasons
False information about law, attitude of authorities
False information about successful migration
Family situation
General context

**Weak Indicator**
Abuse of cultural/religious beliefs

INDICATORS OF EXPLOITATION

**Medium Indicators**
Bad living conditions
Excessive working days or hours
Hazardous work
Low or no salary
No respect of labour laws or contract signed
No social protection (contract, social insurance, etc.)
Very bad working conditions
Wage manipulation

INDICATORS OF COERCION AT DESTINATION

**Strong Indicators**
Confiscation of documents
Debt bondage
Forced tasks or clients
Isolation, confinement or surveillance
Threats of violence against victim
Violence on victims

**Medium Indicators**
Forced into illicit/criminal activities
Forced to act against peers
Forced to lie to authorities, family, etc.
Threat of denunciation to authorities
Threat to impose even worse working conditions
Threats to inform family, community or public
Under strong influence
Violence on family (threats or effective)
Withholding of wages

Indicators of abuse of vulnerability at destination

**Medium Indicators**
Dependency on exploiters
Difficulty to live in an unknown area
Economic reasons
Family situation
Personal characteristics
Relationship with authorities/legal status

**Weak Indicator**
Difficulties in the past
The Palermo Protocol specifically states that, in the case of children under 18, there is no need to prove "the threat or use of force or other forms of coercion, of abduction, of fraud, of deception, of the abuse of power or of a position of vulnerability" in order to establish the crime of trafficking. Nevertheless, it was decided to retain indicators of deception, coercion and abuse of vulnerability in order to analyse trafficking in children with harmonised tools within Europe.

### INDICATORS OF DECEPTIVE RECRUITMENT

**Strong Indicator**
- Deceived about access to education opportunities
- Deceived about the nature of the job, location or employer

**Medium Indicators**
- Deceived about conditions of work
- Deceived about content or legality of work contract
- Deceived about family reunification
- Deceived about housing and living conditions
- Deceived about legal documentation or obtaining legal migration status
- Deceived about travel and recruitment conditions
- Deceived about wages/earnings
- Deceived through promises of marriage or adoption

### INDICATORS OF COERCIVE RECRUITMENT

**Strong Indicators**
- Abduction, forced marriage, forced adoption or selling of victim
- Debt bondage
- Threats of violence against victim
- Violence on victims

**Medium Indicators**
- Confiscation of documents
- Isolation, confinement or surveillance
- Threat of denunciation to authorities
- Threats to inform family, community or public
- Violence on family (threats or effective)
- Withholding of money

### INDICATORS OF RECRUITMENT BY ABUSE OF VULNERABILITY

**Medium Indicators**
- Abuse of cultural/religious beliefs
- Abuse of difficult family situation
- Abuse of illegal status
- Abuse of lack of education (language)
- Abuse of lack of information
- Control of exploiters
- Difficulties in the past
- Difficulty to organise the travel
- Economic reasons
- False information about successful migration
- Family situation
- General context

### INDICATORS OF EXPLOITATION

**Strong Indicators**
- Excessive working days or hours

**Medium Indicators**
- Bad living conditions
- Hazardous work
- Low or no salary
- No access to education
- No respect of labour laws or contract signed
- Very bad working conditions
- Wage manipulation

### INDICATORS OF COERCION AT DESTINATION

**Strong Indicators**
- Confiscation of documents
- Debt bondage
- Forced into illicit/criminal activities
- Forced tasks or clients
- Isolation, confinement or surveillance
- Threats of violence against victim
- Under strong influence
- Violence on victims

**Medium Indicators**
- Forced to act against peers
- Forced to lie to authorities, family, etc.
- Threat of denunciation to authorities
- Threat to impose even worse working conditions
- Threats to inform family, community or public
- Violence on family (threats or effective)
- Withholding of wages

### INDICATORS OF ABUSE OF VULNERABILITY AT DESTINATION

**Medium Indicators**
- Dependency on exploiters
- Difficulties in the past
- Difficulty to live in an unknown area
- Economic reasons
- Family situation
- Personal characteristics
- Relationship with authorities/legal status
Exploitation is inherent to the situation of children under 18 used or offered for prostitution or pornography and there is no need for indicators to prove it. The indicators of additional exploitation below are given to characterize other elements of exploitation children may suffer. In addition, the Palermo Protocol specifically states that, in the case of children, there is no need to prove "the threat or use of force or other forms of coercion, of abduction, of fraud, of deception, of the abuse of power or of a position of vulnerability" in order to establish the crime of trafficking. Nevertheless, it was decided to retain indicators of deception, coercion and abuse of vulnerability in order to analyse trafficking in children with harmonised tools within Europe.

**INDICATORS OF DECEPTIVE RECRUITMENT**

**Strong Indicator**
- Deceived about the nature of the job or location

**Medium Indicators**
- Deceived about access to education opportunities
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- Deceived about housing and living conditions
- Deceived about legal documentation or obtaining legal migration status
- Deceived about travel and recruitment conditions
- Deceived about wages/earnings
- Deceived through promises of marriage or adoption

**INDICATORS OF COERCIVE RECRUITMENT**

**Strong Indicators**
- Abduction, forced marriage, forced adoption or selling of victim
- Debt bondage
- Isolation, confinement or surveillance
- Threats of violence against victim
- Violence on victims

**Medium Indicators**
- Confiscation of documents
- Threat of denunciation to authorities
- Threats to inform family, community or public
- Violence on family (threats or effective)
- Withholding of money

**INDICATORS OF RECRUITMENT BY ABUSE OF VULNERABILITY**

**Medium Indicators**
- Abuse of cultural/religious beliefs
- Abuse of difficult family situation
- Abuse of illegal status
- Abuse of lack of education (language)
- Abuse of lack of information
- Control of exploiters
- Difficulties in the past
- Difficulty to organise the travel
- Economic reasons
- False information about law, attitude of authorities
- False information about successful migration
- Family situation

**INDICATORS OF ADDITIONAL EXPLOITATION**

**Strong Indicator**
- Hazardous work

**Medium Indicators**
- Bad living conditions
- Excessive working days or hours
- Low or no salary
- No social protection (contract, social insurance, etc.)
- Very bad working conditions
- Wage manipulation

**INDICATORS OF COERCION AT DESTINATION**

**Strong Indicators**
- Confiscation of documents
- Debt bondage
- Forced into illicit/criminal activities
- Forced tasks or clients
- Isolation, confinement or surveillance
- Threats of violence against victim
- Under strong influence
- Violence on victims

**Medium Indicators**
- Forced to act against peers
- Forced to lie to authorities, family, etc.
- Threat of denunciation to authorities
- Threat to impose even worse working conditions
- Threats to inform family, community or public
- Violence on family (threats or effective)
- Withholding of wages

**INDICATORS OF ABUSE OF VULNERABILITY AT DESTINATION**

**Strong Indicator**
- Dependency on exploiters

**Medium Indicators**
- Difficulties in the past
- Difficulty to live in an unknown area
- Economic reasons
- Family situation
- Personal characteristics