APPENDIX C: SCREENING FLOWCHART FOR ADULTS AT RISK FOR HUMAN TRAFFICKING

1. Review Red Flags List: Are there any red flags for labor trafficking or sex trafficking? If yes: Interview client using the AHTST Screening Tool

   Did anyone accompany client? 
   NO  → Offer human trafficking resources
   YES → Did the client/patient answer “Yes” to any of the questions in the screening tool?
   NO  → Offer human trafficking resources
   YES → FOCUS ON SAFETY! Offer to connect the client with confidential local & national resources.

   If language interpretation is needed, arrange for a certified interpreter

1. ESTABLISH RAPPORT
   a. Demonstrate warmth
   b. Offer drink or snack
   c. Let them choose a seat

2. EXPLAIN
   a. That the screening is standard to prevent the client from feeling singled out
   b. That the screening is voluntary & confidential
   c. Mandatory reporting

3. ASK QUESTIONS CONVERSATIONALLY
   a. Show empathy
   b. Actively listen
   c. Don’t probe for unnecessary details

   Begin screening the client in private area

   1. Say "Agency policy allows only patients in this area during tests."
   2. Lead the person who accompanied the client to the waiting area.
   3. Stay aware of the person’s location.
   4. Keep the screening brief if possible to minimize suspicion.

   Call the National Human Trafficking Hotline 1-888-373-7888 24/7 & 200 languages
   "Please help us with safety, resources, and next steps."

   AND/OR
   Connect the client to a local anti-trafficking organization for safety planning & support, including needs such as food, shelter, legal services.