

## **NLADA Substantive Law Conference , July 21-24, 2010**

### **Understanding Structural Racialization**

Thursday, July 22, 2010, 8:30 - 10:00 am

Disparate outcomes often result from the interactions within a racialized structure. This session will present the theory of structural racism and explore avenues of redress employing “implicit bias” as the framework for relief. Participants will learn how to recognize and evaluate racialized structures in our society and learn the legal tools and strategies to seek redress.

*Presenter: john a. powell, Kirwan Insitute on Race & Ethnicity*

### **Language Access 101: The Rights of Limited English Proficient (LEP) Individuals**

Thursday, July 22, 2010, 1:30 - 3:00 pm

This seminar is an introduction to language access, or the right of limited English proficient (LEP) individuals to receive meaningful access to programs that receive federal assistance. The presentation will describe the legal basis for these rights, the types of language assistance services, including interpretation and translation that must be provided, the components of an effective language access policy, and how to file a complaint if these services are not provided to LEP clients.

*Presenters: Joann Lee, Legal Aid Foundation of Los Angeles; Jean Bruggeman, Ayuda; Paul Uyehara, U.S. Department of Justice; Doreena Wong, NHeLP*

### **Social Cognition 101 - Understanding Implicit Bias**

Thursday, July 22, 2010, 1:30 - 3:00 pm

Social cognition is the study of how the brain receives, sorts, associates and recalls information about people. This session will allow participants to experience how their own brain processes information and how it can lead to bias in our decision making. Understanding social cognition has broad implications for legal services advocates from intake and case assessment to advocacy in court and before public bodies. It provides the basis for the skilled use of “framing” that will be taken up in the next session.

*Presenters: Maya Roy, Legal Services of Northern California*

### **What Are Criminal Records? The Basics on How to Find, Fix and Eliminate Them**

Friday, July 23, 2010, 8:30 - 10:00 am

Do you think that you know what a “criminal record” is? There is actually no one such thing – there are court records, central repository records, FBI records, and background checks by commercial vendors, among others. This session will explore the differences between these records and how they can be obtained by an employer, a landlord or your client. Legal handles to correct inaccurate records, as well as to eliminate records through expungements or pardons, will also be discussed.

*Presenters: Sharon Dietrich, Community Legal Services of Philadelphia; Marie-Claire Tran-Leung, Sargent Shriver National Center on Poverty Law*

### **GIS Mapping as An Advocacy Tool**

Friday, July 23, 2010, 10:30 am - Noon

The spatial representation of data provided by GIS maps can provide a compelling picture of inequity at trial or in advocacy before legislative or administrative advocacy. Panelists will show several examples of maps that have been used in legal services to frame arguments and to help client communities tell their stories. Panelists will also discuss several ways to incorporate this tool into a legal services practice.

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*Presenters: Maya Roy, Legal Services of Northern California; Jason Reece, Kirwan Institute for the Study of Race*

**Victims' Legal Rights: Knowing When Representation is Needed**

Friday, July 23, 2010, 8:30 - 10:00 am

This presentation will educate victim service providers on assisting victims through the criminal process. Along with learning how and when to refer victims for representation in criminal cases, advocates will be given a broad understanding of remedies available for victims. Topic areas will cover common state victims' rights and also federal rights and remedies under the Crime Victims' Rights Act.

*Presenter: Pauline Mandel, MD Crime Victims' Resource Center*

**Barriers to Federally-Subsidized Housing for People with Criminal Records**

Friday, July 23, 2010, 1:30 – 3:00 pm

A criminal record often prevents a person from accessing affordable housing, but attorneys can help minimize these barriers. This seminar offers an introduction to the federal regulations that deny people with certain criminal records from accessing federally subsidized housing. Additionally, this seminar will address strategies for helping clients overcome these barriers such as offering evidence of rehabilitation at individual hearings, advocating in favor of less-stringent rules to public housing authorities and challenging criminal record policies under the Fair Housing Act. *Presenters: Marie Claire Tran-Leung, Sargent Shriver Center; Ellen Davidson, The Legal Aid Society; Sally Friedman, Legal Action Center*

**Criminal Records and Employment Rights**

Friday, July 23, 2010, 3:30 - 5:00 pm

Over the last decade, criminal records have become an enormous barrier to employment for individuals in a broad range of jobs. More and more legal services programs are finding that an understanding of issues relating to criminal records and employment is essential to their clients. This seminar will address the employment rights of people with criminal records under state and federal law and explore strategies for combating discrimination, including demand letters, discrimination claims in administrative and litigation. *Presenter: Janet Ginzberg, Community Legal Services of Philadelphia; Marie-Claire Tran-Leung, Shriver Center*

**Implementing a Race Equity Practice**

Friday, July 23, 2010, 3:30 - 5:00 pm

Panelists will examine the various approaches that legal services programs have taken to institute a race conscious practice in their programs. We will examine the challenges of training, communication, case selection, monitoring and evaluation of cases. Panel will also discuss successful collaboration between projects *Presenters: Mona Tawatao, Legal Services of Northern California; Greg Countess, Maryland Legal Aid Bureau; Jith Meganathan, Central California Legal Services, Inc.; Valerie Zolezzi-Wyndham, Legal Assistance Corporation of Central Mass*

**Hot Issues in Reentry: Impact on Civil Legal Services Practice**

Saturday, July 24, 2010, 8:30 - 10:00 am

This workshop will provide an overview of the most recent developments in the area of reentry law and policies. Participants will receive information on the latest reentry laws and policies, and learn how these new developments may impact civil legal service providers. Specifically, the panelists will discuss the

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development of new EEOC policy guidance on criminal record based discrimination and race discrimination; National Institute of Justice Study on Collateral Consequences of Criminal Convictions; and TANF and food stamps Felony Drug Ban Reform. *Presenters: April Frazier, Public Defender Service for the District of Columbia; Amy Hirsch, Community Legal Services of Philadelphia; Sharon Dietrich, Community Legal Services of Philadelphia*

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**Opportunities and Challenges for Civil Rights Enforcement in the New Administration**

Thursday, July 22, 2010, 1:30 - 3:00 pm

We will learn about the new emphases on civil rights enforcement and coordination through the U.S. Department of Justice. From an advocate's perspective, we will consider tactics and strategies which have worked to bring federal attention and action to both local and national on-the-ground issues. We will discuss concerns about lack of timely attention to issues which have languished in prior administrations. This workshop will give you an opportunity to have both inside experts and seasoned practitioners provide tips on how to frame local civil rights issues to maximize federal action. *Presenters: John Relman, Reed Colfax, Ilene Jacobs, Allan Parnell, Ann Moss Joyner, Diane Standaert*

**The Attack on Immigrants: Racial Profiling, 287(G) Agreements, and State and Local Law Enforcement of Federal Immigration Law**

Thursday, July 22, 2010, 3:30 - 5:00 pm

Experienced advocates will discuss civil rights issues related to immigrants, focusing on litigation to stop racial profiling by state and local law enforcement and immigrations and customs enforcement agents, combating 287(g) agreements, and problems associated with state and local enforcement of federal immigration law. The panel will also provide an update and discuss litigation and other efforts in Arizona to stop SB1070. *Presenters: Mary Bauer, Southern Poverty Law Center; Mark Heller, Migrant Farmworker and Immigration Program, Advocates for Basic Legal Equality, Inc. (ABLE); Annie Lai, ACLU of Arizona*

**Immigration Advocacy in a Time of National Unrest**

Friday, July 23, 2010, 10:30 am - Noon

The failure of our national government to deal with comprehensive immigration reform has led to a number of state-led initiatives that threaten to undermine significantly the rights of immigrants and citizens alike. This session will provide an overview of the litigation challenging the recently passed law in Arizona, as well as a summary of other, similar initiatives being considered in other states. The panel of experts will lead an interactive discussion of how advocates can respond to the challenges presented by these state-based immigration initiatives. *Presenter: James Ferg-Cadima*

**The 2010 Decennial Census and The American Community Survey and Their Impact on Legal Services Advocacy**

Friday, July 23, 2010, 3:30 - 5:00 pm

Decennial census data and the American Community Survey, the Census Bureau's replacement for long form data, are critical to advocacy for low income communities and civil rights enforcement. This workshop will cover the data that will be available after 2010, access to data, its uses and shortcomings. *Presenters: Ilene Jacobs, California Rural Legal Assistance; Allan Parnell, Cedar Grove Institute for Sustainable Communities; Dr. Gillian Stevens, University of Alberta*