

Loan Repayment Assistance Program Workshop

**Lillian O. Johnson, Executive Director
Community Legal Services, Phoenix**

Brief Description:

Workshop for legal services organizations, law schools, and bar foundations considering loan repayment assistance programs to help recruit and retain high quality, diverse legal staff for legal services for the poor. (Employer perspective)

Topical Outline:

- I. Reasons for legal services organizations to offer a loan repayment assistance program to its legal staff.
 - a. Increases opportunities to recruit new lawyers from a variety of law schools with diverse backgrounds.
 - b. Improves retention of legal staff with 3 to 5 years of legal experience.

- II. Elements of Employer sponsored LRAP
 - a. Budget
 - b. Description of who among staff will be eligible to participate
 - c. Administration and Monitoring of program

- III. Example of Employer sponsored Program
 - a. Description of CLS' program
 - b. Budgetary decisions
 - c. Administration and Monitoring process
 - d. Impact on recruitment and retention of legal staff