

# **NEW LEADERSHIP CONFERENCE**

## **A Defender Conference on Building Leadership and Political Outreach Skills**

September 18-21, 2002

Omni Austin Hotel Downtown in Austin, Texas

### **Conference Tentative Agenda**

#### **Wednesday, September 18**

8:00 am – 10:30 am Conference Registration open for ACCD meeting participants\*

12:00 pm – 1:00 pm ACCD lunch begins

2:00 pm – 6:00 pm New Leadership Conference Registration

4:00 pm – 6:00 pm **PLENARY**  
Introductions, Expectations and Exercise in your Core  
Learning Groups

6:00 pm – 8:00 pm Reception for New Leadership conference participants  
Joined by ACCD attendees and Texas Leaders interested in  
Indigent Defense

\* If you would like more information on the American Council of Chief Defender Meeting, please contact Steve Stall at [s.stall@nlada.org](mailto:s.stall@nlada.org) or 202/452-0620 x226

# National Defender Leadership Institute



## Thursday, September 19

- 7:30 am – 5:30 pm Conference Registration
- 7:30 am – 8:30 am Continental Breakfast
- 8:30 am – 10:45 am **PLENARY: STRATEGIC MANAGEMENT AND LEADERSHIP FOR PUBLIC DEFENSE PROVIDERS**  
This is a special joint session for Conference participants and ACCD participants
- 10:45 am – 11:00 am Short break
- 11:00 am – 11:30 am **PLENARY: PERSONAL BEST**  
*Facilitated by: Thom Allena*  
An opportunity to share peak leadership performances, lessons-learned and provide feedback to other public defense leaders.
- 11:30 am – 1:00 pm **PLENARY: FINDING YOUR FRAME OF REFERENCE LEADERSHIP PRACTICES INVENTORY (LPI)**  
*Facilitated by: Thom Allena and Carlos Martinez*
- 1:00 pm – 2:00 pm Lunch on your own
- 2:00 pm – 3:00 pm **CORE LEARNING GROUPS: TAKING LPI TO THE NEXT LEVEL**  
Core Learning Group Activities  
*Facilitated by: Thom Allena and Lenny Noisette*
- 3:00 pm – 3:45 pm **PLENARY: INTRODUCTION TO CONFLICT MANAGEMENT: LINE EXERCISE**  
*Facilitated by: Janice Tudy-Jackson and Jo-Ann Wallace*
- 3:45pm – 4:45 pm **PLENARY: MANAGING CONFLICT “THE CONFLICT WEB”**  
*Facilitated by: Janice Tudy-Jackson*
- 4:45 pm – 5:00 pm Short break
- 5:00 pm – 6:00 pm **CORE LEARNING GROUPS: DISARMAMENT RITUAL LEARNING TO MANAGE CONFLICT IN CREATIVE WAYS**  
*Facilitated by: John Stuart*

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6:10 pm – 6:30 pm **REFLECTION**

7:00 pm – 9:00 pm **Dine A-Round Town**

NLADA has reserved tables for approximately 8 people at 7 of the hottest restaurants in downtown Austin. Grab your colleagues, your newfound friends, or people from your region and have dinner with them! Sign up sheets available at the registration desk.

<b>Friday, September 20</b>
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7:30 am – 5:30 pm **Conference Registration**

7:30 am – 8:30 am **Continental Breakfast**

8:30 am – 8:45 am **GROUP CHECK-IN**

*Facilitated by: Cait Clarke*

8:45 am – 9:15 am **DIFFERENTIATE MANAGEMENT VERSUS LEADERSHIP**

*Facilitated by: Lenny Noisette and Justine Lewis*

Organizations need both leadership and management. Too often we don't adequately distinguish between these roles to fully engage the assets of our people and defender programs.

9:15 am – 10:15 am **TRUE COLORS**

*Facilitated by: Thom Allena and Jo-Ann Wallace*

Develop a more sophisticated understanding of working relationships and dynamics of the four primary working styles.

10:15 am -- 10:30 am **Short break**

10:30 am – 12noon **CORE LEARNING TEAMS**

Time to apply the “true colors” concepts to your own Strategic Challenge.

12noon -- 3:00 pm **Siesta Break and Lunch on your own**

3:00 pm – 3:45 pm **NEW INITIATIVES & INTERNAL BUY-IN**

*Facilitated by: Justine Lewis and Carlos Martinez*

Significant change will not last without internal buy-in. Discover the potential uses of facilitation skills inside public defense organizations.

## *National Defender Leadership Institute*

- 4:00 pm – 5:00 pm **FACILITATION SKILLS**  
*Facilitated by: Janice Tudy-Jackson*  
Facilitation is an opportunity to improve ideas. Here we'll develop our skills by focusing on active listening; trust; ways to focus on interests instead of positions; ways to separate people from the issues; and developing open-minded strategies.
- 5:00 pm – 6:10 pm **CORE LEARNING GROUPS: SKILLS IN ACTION**  
Time to apply facilitation skills to leadership of an internal initiative, team-building, and securing internal buy-in for each participant's Strategic Challenge
- 6:10 pm -- 6:30 pm **REFLECTION**

<b>Saturday, September 21</b>
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- 8:00 am – 4:30 pm Conference Registration
- 7:30 am – 8:30 am Continental Breakfast
- 8:30 am -- 9:00 am **CHECK-IN**  
*Facilitated by: Carlos Martinez*
- 9:00 am -- 10:15 am **MAPPING YOUR LOCAL POLITICAL LANDSCAPE  
CORE LEARNING GROUPS**  
Develop a political outreach plan and useful political action strategies to meet your Strategic Challenge.
- 10:15 am – Noon **CONCURRENT WORKSHOPS:**
- 1) Political Outreach through Legislative Advocacy;  
Messaging and Storytelling  
*Facilitated by: Justine Lewis and Jo-Ann Wallace*
  - 2) How to Build Unlikely Cross-sector Alliances  
*Facilitated by: Janice Tudy-Jackson and Carlos Martinez*
  - 3) Create and Participate Effectively in Community Justice Initiatives  
*Facilitated by: Lenny Noisette and Thom Allena*

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- Noon -- 1:00 pm      **CONFERENCE LUNCH** (provided)
- 1:00 pm – 1:30 pm    **PLENARY: ACTION PLANNING -- MAKE IT ALL WORK FOR YOU BACK AT HOME**  
*Facilitated by: Jo-Ann Wallace and John Stuart*  
This plenary session will explain the basic format for action planning to meet your Strategic Challenge in an orderly and effective way. You will identify assets inside your organization and outside; refine your plan to facilitate internal buy-in; and strategize new ways to manage people and programs to shift attitudes, beliefs and actions for lasting change.
- 1:30 pm -- 3:30 pm    **CORE LEARNING GROUP FINAL MEETINGS ACTION PLANNING**
- 3:30 pm -- 4:00 pm    **PLENARY: “NOT THE END...JUST THE BEGINNING”**  
Building your support network of Defender Leaders